



Teacher Application Pack Wincle CE Primary School

*Wincle School provides an enriching and outstanding rural education. We nurture the whole individual: body, mind and soul, inspiring rounded, happy, courageous children **who shine in all that they say and do**. Our children exhibit a passion for learning, a confident faith, a loving concern for community and an inclusive respect for all.*

'Shine like Stars' (Philippians 2:15)

Wincle CE Primary School
Wincle
Macclesfield
Cheshire
SK11 0QH
Tel: 01260 212592
Headteacher: Mrs S Smith
Chair of Governors: Mrs S Goodwin



Our Core Values



Contents

Introduction to Wincle CE Primary School

Safeguarding Statement

Job Description

Person Specification

How to Apply

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Wincle CE Primary School

Safeguarding Statement

At Wincle CE Primary School, the welfare of our children is paramount. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of children and young people will be scrutinised during the selection process for the post that they have applied for. If you are appointed to this post, the information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

All post holders are subject to a satisfactory Enhanced DBS and Barred List check. Our policy and practice are in line with the Department for Education's 'Keeping Children Safe in Education' Guidance 2024.



Job Description for a Full Time Teacher to start September 2025

Are you passionate about supporting primary school pupils and making a real difference to their learning journey?

Wincle CE Primary is excited to offer an opportunity for a dedicated teacher to join our supportive and dynamic team. In this role, you will inspire and empower pupils, helping them to reach their full potential. You will promote independence and resilience, boost self-esteem, and champion social inclusion, ensuring every pupil has the chance to thrive and shine like a star.

The successful candidate will:

- Be an excellent teacher
- Be flexible, adaptable and have an excellent knowledge of the curriculum
- Make a strong contribution to the existing, dedicated team of staff
- Support the Christian ethos of the school
- Enhance all pupils' social, moral, cultural and spiritual development
- Have effective communication skills
- Be committed to all aspects of school life
- Have high expectations and standards for attainment, achievement and behaviour.

Wincle Church of England Primary School is a nurturing village school in an area of outstanding beauty. We are an Ambassador School for the Peak Park and use our environment to enhance the teaching and learning in our school. Our mission statement is 'Shine like stars' from the Bible book of Philippians and through this, we encourage all of our children to shine like stars in their work, attitude, behaviour and relationships.

What Wincle CE Primary School can offer you:

- A friendly and supportive team;
- Opportunities for progression and development through training, coaching and mentoring;
- A healthy work-life balance;
- An inclusive environment where you feel valued;
- A supportive leadership team;
- Well behaved pupils who shine like a star;
- A loving and caring community;
- Staff Wellbeing Focus: Access our 24/7 Employee Assistance Programme and leave early when working on your birthday!
- Discounted lunch costs
- Discounted child care costs in our governor-led preschool and wraparound care

If you are ready to make an impact in a vibrant and inclusive school, we would love to hear from you. Join us and help make a lasting impact on our pupils' educational journey!

Salary: MPS

Contract: temporary for one year with potential to become permanent

Start Date: September 2025 or as soon as possible afterwards

Person Specification for Class Teacher

	Essential	Desirable
	<ul style="list-style-type: none"> • Support for the aims and ethos of a Church of England School 	<ul style="list-style-type: none"> • Practising Christian
Qualifications	<ul style="list-style-type: none"> ▪ Qualified Teacher Status ▪ Record of recent Inset / Staff Development 	<ul style="list-style-type: none"> • Further relevant qualifications
Experience	<ul style="list-style-type: none"> • Evidence of highly effective teaching • Experience of effectively implementing positive behaviour management strategies • Experience in the use and analysis of pupil data in the target setting/pupil tracking process 	<ul style="list-style-type: none"> • Evidence of recent highly effective teaching in KS1 • Experience of managing effective transition between KS1 and KS2 • Confident use of cross-curricular planning
Knowledge, skills and expertise	<ul style="list-style-type: none"> • Outstanding and inspirational classroom teacher • Good working knowledge of the National Curriculum • Good understanding of assessment, reporting and recording procedures • Strong communication skills with pupils, parents and staff including good listening skills • Very good knowledge of the use of computing in the primary curriculum including the use of interactive technology in delivering the curriculum 	<ul style="list-style-type: none"> • Interests / skills to enhance after school learning • Experience of leading collective worship • Curriculum/Subject Leadership in a number of areas
Personal	<ul style="list-style-type: none"> • Initiative/Pro-activity • High expectations • Energy and enthusiasm • Team worker • Sensitivity • Good sense of humour • Creativity • Flexibility • Time management 	<ul style="list-style-type: none"> • Sense of perspective



How to Apply

For more information about the school, please visit our website www.wincleprimaryschool.org and see our Facebook page for up-to-date information about the school. If you would like to organise a telephone conversation with the headteacher to find out more and discuss a possible visit, please telephone the school on 01260 212592.

Visits are strongly recommended to experience first-hand the strong and positive ethos through school.

Wincle C of E (A) Primary School is committed to safeguarding children and young people therefore all post holders are subject to appropriate vetting procedure. Appointment is subject to the completion of pre-employment checks which will include References (which will be taken up prior to interview), Health, Right to Work in the UK, DBS and a Declaration with regard to the Disqualification by Association Regulations.

Closing date: Friday 27th June 2025

Interviews: Wednesday 2nd July 2025

To apply, please complete and return the Church of England application form for this specific role, together with a letter of application of not more than two sides of A4.

In your letter of application please include:

- How your skills and experiences have prepared you for this post. Please pay particular attention to the job description and person specification whilst writing your letter with a focus on your suitability for the post gained from past experiences.
- What you personally would bring to Wincle CE Primary School.

Please note we accept electronic applications via admin@wincle.cheshire.sch.uk. Please be aware we cannot accept responsibility for mis-sent or late applications.

If you are called for an interview, you will be asked to sign a paper copy of your application to ensure the declaration requirements are complete. CVs will not be accepted. It is standard practice in the education sector to seek references for shortlisted candidates prior to interview.

Wincle CE Primary is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Criminal Records Bureau disclosure. Our policy and practice is in line with the Department for Education's 'Keeping Children Safe in Education' Guidance.

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