

Job Description

Job Title	Compass Practitioner
Grade	Band G
Reporting To	Team Manager - Compass
JD Ref	PC0080G

Purpose

Carry out the day-to-day support work of young people and their parents/ carers who are at risk or have been exploited as part of a multi-agency Child Exploitation (CE) Team. To provide a range of evidence-based interventions which support children, young people and families across the 0-19 age continuum ensuring they receive appropriate, timely, outcome-focused support.

To work collectively with colleagues across Early Help & Prevention and Children's Social Care to ensure: children and young people are safer; the daily-lived experience of children and young people gets better' outcomes for children and young people improve; and wherever possible, family breakdown is prevented.

Main Duties And Responsibilities

Behavioural:

- Enjoy, achieve, create impact, and thrive in the role and organisation.
- Live our values in the role and organisation.
- Form and maintain supportive, empowering relationships with the parents/ carers and young people affected by CE to build their self-esteem, confidence, knowledge and resilience.
- Take responsibility for managing own caseload and project development, using personal initiative and making day-to-day decisions.

Communication, Engagement and Training:

- Attend the CE risk management meetings and CE briefings to support the sharing of information and using key skills to support the team effectively to identify children and risk of harm through child exploitation.
- Work in partnership with parents, children, and young people, promoting their involvement in planning service delivery which meets identified need, including contributing to individual plans which address risk, needs and vulnerabilities.
- Equip parents and young people with information and understanding of the processes by which children and young people are groomed and coerced into exploitation.
- Encourage young people and families to become involved in their communities.
- Attend a range of multi-agency meetings including school meetings, Locality team meetings, Team Around the Family (TAF), Child In Need Review Meetings, Case Conferences to represent

the view of the team in accordance with the needs of the child/young person and their family – Need to add in core groups, CLA reviews, strategy meetings and RSW meetings.

- Support the development and delivery of multi-agency programmes of activity where required, targeted on young people and families who have been identified as vulnerable to exploitation. Support in the delivery of In the Zone, CE awareness sessions for young people across the Wirral.
- Contribute to creative and innovative practice for the delivery of support to young people and families, including a persistent and assertive approach.
- Engage in community events to raise awareness of child exploitation and what members of the public can do to combat this form of child abuse.
- Link parents/carers to services and support appropriate to their need (i.e. health services, training, counselling).
- Support multi agency teams in responding to crisis incidents linked to CE and missing episodes.

Data Analysis and Decision-Making:

- Maintain effective data inputting and information management procedures for the purpose or monitoring and evaluation.

Performance Management:

- Maintain appropriate case management records through service management information systems and to assist in the provision of written case studies/reports to governing structure.

Compliance:

- Adhere to and comply with all relevant corporate policies and procedures including Health & Safety, General Data Protection Regulations (GDPR), Corporate Governance and Code of Conduct.
- Where safeguarding concerns are identified, to respond appropriately by supporting the child and their family and referring the information to the Team Manager in accordance with procedures.

Other:

- Any other duties commensurate with the grade.

Role Specific Knowledge, Experience And Skills

Qualifications

- NVQ Level 3 or equivalent in a relevant field, i.e. social care, childcare, health, youth work, working with families etc

Desirable

- A commitment to CE and role relevant Continuing Professional Development (CPD), reviewed through supervision.
- NVQ Level 4 Working with families or equivalent in a relevant field, i.e. social care, childcare, health, youth work, working with families etc.
- Evidence of post qualifying training in a relevant field for example Cognitive Behavioural



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Therapy (CBT).

Knowledge & Skills

- Evidence of understanding the complexity of issues locally and nationally pertaining to management of, at risk, vulnerable young people with complex multiple issues.
- Demonstrate excellent interpersonal skills and communication skills and the ability to interact and engage with children, young people and their families and key partners across the children's workforce.
- Ability to recognise and address differing priorities confronting multi-disciplinary working.
- Ability to work autonomously as a lone worker as well as part of a team to tight deadlines and manage multiple demands.
- Ability to facilitate meetings and undertake consultations with other professionals/service users/carers/families and promote partnership working.
- Ability to write reports and maintain records, including data capturing systems.
- Demonstrate experience of successful multi-agency working and evidence and outcome based approach.
- General understanding of local authority children's social care and child protection work.
- Ability to risk assess and manage potential and actual conflict situations.
- Commitment to anti-discriminatory practice.
- Computer literate.
- Knowledge of relevant legislation and legal frameworks.
- Ability to negotiate and influence across organisational boundaries to deliver person- centred services for young people and their families.

Experience

- Operational experience of managing cases and workloads.
- Proven experience of directly working with young people aged 0-19 years.
- Assessing family situations, developing individual packages of support and translating them into effective integrated support plans aimed at supporting young people and their families.
- Following safeguarding procedures.
- Maintaining confidentiality, sharing information appropriately and professionally.
- Exercise emotional intelligence and demonstrate a developing emotional resilience in relation to the job.
- Experience in a specialist area such as drugs and alcohol, counselling, housing, etc.
- Delivering group work with young people and / or families.
- Delivering training programmes.
- Working with young people who demonstrate challenging behaviours.
- Assessing risks in working with children and families.
- Proactively seeking opportunities for service improvement and solution finding.



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Additional Information

Ability to work flexibly across 7 days, including evenings and weekends according to service needs

Able to travel inside and outside the Borough of Wirral.

NOTE:

The job role holder may be required to undertake other reasonable duties commensurate with the job role descriptor grade as directed by the Head of Service.

This job role descriptor will be reviewed regularly and may be subject to amendment or modification at any time after consultation with the job role holder. It is not a definitive statement of procedures and tasks, but sets out the main expectations of the Service in relation to the job role holder's responsibilities and duties.

Elements of this job role descriptor and changes to it may be amended in light of organisational and service requirements.

Health & Safety Considerations:

- Work with VDUs (Video Display Unit) (>5hrs per week)
- Working with children

Approved By: Kathy Gill

Date Of Approval: 28.02.2024



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