



Person cification

Education and qualifications	Essential <ul style="list-style-type: none">• Degree• Qualified Teacher Status
Experience	Essential <ul style="list-style-type: none">• Successful teaching experience• The ability to enable children to exceed their potential• A proven track record in relation to pupil progress across the curriculum Desirable <ul style="list-style-type: none">• Successful experience of teaching and supporting children with SEND• Experience of teaching in other key stages• Experience of leading a subject area• Knowledge of synthetic phonics schemes
Knowledge	Essential <ul style="list-style-type: none">• Knowledge and understanding of a primary curriculum• Understanding and commitment to Child Protection Desirable <ul style="list-style-type: none">• Knowledge and understanding of the SEND Code of Practice
Key Skills	Essential <ul style="list-style-type: none">• The ability to plan differentiated activities across the curriculum• The ability to deliver challenging, inspirational lessons based upon learning needs• Proven classroom organisation and behaviour management skills• Effective personal organisation management skills• The ability to act as a professional role model
Personal Qualities	Essential <ul style="list-style-type: none">• High expectations of all children and a belief in their ability to achieve success• Vision, drive and enthusiasm within a team environment• Energy, stamina and a good attendance record• Integrity, loyalty, sensitivity and trust demonstrated to all stakeholders• A commitment to own personal development and training• Excellent communication skills• To be able to work as a member of a team