Criminal Disclosure form

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| Candidate Name: | |  | | | | |
| Date of Birth: | |  | | | | |
| Position applied for: | |  | | | | |
| **Safer Recruitment & Employment Policy Statement**  **Oak Trees Multi Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees and volunteers to share this commitment.**  Congratulations on being shortlisted; as part of our duty to safeguard students, we need to check whether you are barred from working with children, or whether you have convictions that would make you unsuitable to work with children or in the role you've applied for. Oak Trees Multi Academy Trust requires all prospective employees appointed to undertake regulated activity to submit an enhanced Disclosure and Barring Service (DBS) certificate prior to taking up appointment. Please complete the following form as accurately as possible.  **Note**: you are not required to disclose convictions or cautions that are 'protected', as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). If you're not sure whether one of your convictions is 'protected', you can find guidance on the Ministry of Justice Website and candidates are directed to NACRO and UNLOCK.    We'll use the information in this form to:   * Identify whether you may be ineligible for a role * Inform our conversations with you about any relevant details during the interview process   Disclosure of a criminal background will not necessarily prevent your employment - consideration will be given to the nature of the offence(s) and when they occurred. Please note that if you are appointed and subsequently it is found that you failed to disclose any required details this may lead to the offer of appointment being withdrawn or, if your employment has already commenced, your employment with Oak Trees Multi Academy Trust being terminated. | | | | | | |
| **Declaration of criminal offences** | | | | | | |
| Are you barred from working in regulated activity with children (i.e., are you included on the Disclosure and Barring Service Children's Barred List)? | | | | * Yes | | * No |
| Do you have any convictions, cautions, reprimands or final warnings that are not "protected" (i.e. filtered) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020)? | | | | * Yes | | * No |
| Do you have any adult cautions (simple or conditional) or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974  (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020? | | | | * Yes | | * No |
| Have you committed an offence overseas, which would have resulted in disqualification if it had occurred in the UK? | | | | * Yes | | * No |
| Do the police or children's social care have your name and/or information on file for any reason? | | | | * Yes | | * No |
| If you answered 'yes' to any of the questions above, please provide further information. | | | | | | |
| **Please note that it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.**  **I confirm that the information above is accurate to the best of my knowledge, and that I will make the school aware of any changes in my circumstances that may affect the answers I've provided above, or my suitability for the post** | | | | | | |
| Signed: |  | | Date: | |  | |