



## WINSFORD HIGH STREET C P SCHOOL

### PERSON SPECIFICATION - TEACHING ASSISTANT

	ESSENTIAL	DESIRABLE	EVIDENCE
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>NVQ Level 2 for Teaching Assistants, or willing to work towards one</li> <li>GCSE's (or equivalent including Maths &amp; English)</li> <li>Excellent numeracy/literacy/ICT skills</li> </ul>	<ul style="list-style-type: none"> <li>Training in the relevant learning strategies, basic skill</li> <li>Evidence of further related training or interests</li> <li>First-Aid training as appropriate</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates to be provided at Interview</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Effective use of ICT to support learning</li> <li>Basic understanding of child development and learning</li> <li>Awareness of child protection</li> </ul>	<ul style="list-style-type: none"> <li>Working with or caring for children in an educational setting, having a range of special educational needs/learning difficulties.</li> <li>Understanding of behaviour techniques</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Ability to relate well with children and adults</li> <li>Strong ability to work as part of a team</li> <li>Excellent communication skills</li> </ul>		<ul style="list-style-type: none"> <li>Interview</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>Reliability and flexibility</li> <li>Sense of humour</li> <li>Able to empathise with young people and assist them in the mainstream classroom</li> <li></li> </ul>		<ul style="list-style-type: none"> <li>Interview</li> </ul>