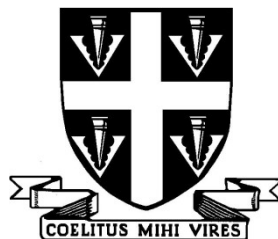


RANELAGH SCHOOL



TEACHER OF GEOGRAPHY





Dear Colleague

Thank you for your interest in the post of Teacher of Geography at Ranelagh School. In this letter, we aim to provide you with some further insight into our school and our priorities.

Our school has an excellent reputation at local and national level. The last inspection by Ofsted in 2024 judged us to be outstanding in all areas. This was our fifth outstanding report and, whilst we are very proud of this achievement, we are in no way complacent.

In addition to excellence in terms of academic outcomes, our purpose is to provide a supportive, stimulating and secure environment in which young people can thrive. As such, we seek to employ inspirational and energetic staff, committed to the school's ethos. In return, we aim to provide opportunities for continuing professional growth and development for all staff, beginning with a well-established induction programme.

Given that we spend such a significant proportion of our time in the workplace, it is important to take pride and pleasure in what we do here. Teaching and non-teaching staff collaborate well. They are mindful of one another's well-being and there is a strong sense of collective purpose.

If you are interested in learning more about the role, then please do contact me. If you would like to apply, please submit your application using the form available on our website www.ranelagh.bonitas.org.uk

We look forward to hearing from you.

Yours sincerely

Mr Timothy Griffith
Headteacher

JOB DESCRIPTION

Job title	<p>Subject teacher – Geography</p> <p>We are looking for an enthusiastic candidate who is an outstanding practitioner and is passionate about teaching and learning geography. The successful candidate will join a dynamic, strong and supportive team in a highly valued and forward thinking department.</p> <p>This post requires a reflective and ambitious teacher who is well qualified and able to teach across the key stages. The person appointed will be expected to work as part of a team to support the ethos and aims of the school and be prepared to take part in whole school initiatives.</p>
Salary range	M6
Contract	Part time (0.5 FTE over 3 days: Mon- Wed) /Fixed Term (until 31.08.2026)
Accountable to	The post holder will be accountable to the Headteacher and be line managed by, and responsible to, the Curriculum Leader.
Job Purpose	<ul style="list-style-type: none"> • To teach geography to students in key stages 3, 4 and 5 • To ensure high standards of learning and achievement • To ensure effective implementation of school policies and protocols
Safeguarding	The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Candidates must be willing to undergo screening, including checks with past employers and an Enhanced Disclosure via the Disclosure and Barring Service.

KEY FUNCTIONS OF THE ROLE

Principal areas of responsibility	<ul style="list-style-type: none"> • To work with colleagues to ensure that teaching, learning and achievement are of the highest possible standard • To meet the requirements of the Teachers’ Standards • To support and implement the initiatives agreed by the department and the school • To work with the department in developing relevant schemes of work and programmes of study
Key tasks	
Teaching and learning	<ul style="list-style-type: none"> • To set and share clear aims, goals and objectives • To plan, deliver, review and evaluate learning experiences with particular regard to continuity and progression • To ensure that a variety of teaching methods and styles are deployed • To ensure that the learning environment in the teaching space is stimulating, well organised, attractive, safe and secure • To ensure that work for students is sufficiently differentiated in order to promote progress, engagement and challenge • To provide effective feedback which promotes high expectations and enables all students to make progress • To ensure that high quality resources are used to support and enhance learning • To ensure that all students have an equal opportunity to succeed
Assessment, monitoring and reporting	<ul style="list-style-type: none"> • To undertake accurate, relevant and regular assessment, recording and reporting of attainment and achievement which is aligned with department and whole school policy and practice

Professional training and development	<ul style="list-style-type: none"> To undertake appropriate professional development to support effectiveness in role
Wider engagement	<ul style="list-style-type: none"> To contribute to cross-curricular initiatives as appropriate To make an active contribution to the school and department's programme of curriculum enrichment
General responsibilities	<ul style="list-style-type: none"> To undertake the general responsibilities of all staff To implement the most recent Conditions of Employment issued by the Department for Education To undertake such activities as can be reasonably expected by the Headteacher or his/her representative

PERSON SPECIFICATION

Qualifications	<p>You will have:</p> <ul style="list-style-type: none"> Degree in a subject related discipline Qualified Teacher Status <p>You may also have:</p> <ul style="list-style-type: none"> Post graduate study in a subject related to the relevant curriculum area
Knowledge and experience	<p>You will have:</p> <ul style="list-style-type: none"> excellent subject knowledge experience of planning, teaching, reviewing and evaluating lessons and sequences of lessons at key stage 3 and 4 the ability to plan, teach, review and evaluate lessons and sequences of lessons at key stage 5 <p>You may also have:</p> <ul style="list-style-type: none"> experience in taking part and assisting in the preparation of extra-curricular visits
Skills and attributes	<p>You will have:</p> <ul style="list-style-type: none"> the ability to recognise and deliver excellent classroom practice excellent communication skills high expectations of student learning & behaviour a commitment to inclusion the ability to work collaboratively
Strategic Development	<p>You will have:</p> <ul style="list-style-type: none"> a willingness to support initiatives agreed by the department and school a willingness to engage in professional research and development groups/teaching and learning workshops within the school <p>You may also have:</p> <ul style="list-style-type: none"> the ability to make contributions to whole school initiatives
Teaching and Learning	<p>You will have:</p> <ul style="list-style-type: none"> the capacity to create an exciting, stimulating and safe learning environment the ability to use a variety of teaching methods, styles and resources a commitment to the enrichment curriculum
Personal	<p>You will be able to:</p> <ul style="list-style-type: none"> demonstrate a passion for your subject demonstrate empathy embrace challenge with enthusiasm and resilience demonstrate a commitment to team work manage your time and prioritise tasks effectively
Values	<p>You will be able to:</p> <ul style="list-style-type: none"> work within Anglican foundation and ethos of Ranelagh

	<ul style="list-style-type: none"> • make an active contribution to a culture of excellence and high expectations • a commitment to your own professional development
Other	Enhanced DBS Clearance (The successful applicant will be DBS checked through the school)

GEOGRAPHY DEPARTMENT

Structure and Staffing

The Geography Department currently consists of 4 members of staff. One part time post is vacant due to the retirement of the current post holder. Curriculum responsibilities are shared, giving all colleagues the opportunity to be involved in the running of the department.

Facilities and Resources

All members of staff are provided with a laptop and the school makes extensive use of Office 365 and Microsoft Teams. The department's accommodation consists of three teaching classrooms. All teaching rooms are fully equipped with interactive touch screens with audio visual capabilities. The department has easy access to many other facilities in the school such as the reprographics centre, additional computer rooms, and other audio-visual equipment.

Curriculum

Key Stage 3:

In all year-groups, classes are taught as mixed-ability forms with a typical class of 27-30 pupils. The department has implemented a curriculum with an emphasis on skills-based learning. There is an emphasis on engagement and inspiration through active learning with personalised tasks leading to greater individual independence, developing the skills required for pupils of all abilities to approach GCSE Geography with confidence. This is in line with the Ranelagh Learner Profile.

Key Stage 4:

All students are taught in mixed-ability classes using the AQA A Syllabus. Approximately 70 - 100 students take Geography each year.

Key Stage 5:

We follow the AQA Geography course, studying Water and Carbon, Coasts and Hazards for the physical paper 1 and Globalisation and Global Governance, Changing Places and Population & Environment for the human paper 2. Currently we carry out fieldwork at Studland for coasts and Windsor for Changing Places. Geography is a popular choice at A level and we currently have 48 students across the two-year groups.

The Department's Teaching and Learning Ethos

We believe that effective Geography teaching uses a range of approaches to support the progress of individual students regardless of learning styles and ability. We seek to provide an environment in our lessons that is enjoyable, instructive and tailored to the needs of learners as individuals, emphasising knowledge, skills, processes, pace and challenge throughout. Our aim is to educate our children to be confident, self-reliant, interested and knowledgeable in Geography, and to use these skills in their study of all subjects and their future ambitions.

Subject Teacher's Responsibilities

The person appointed will be expected to assist the Curriculum Leader in ensuring that high standards of learning and achievement are attained in Geography and that school policies are implemented.

- 1 To support and implement the initiatives agreed by the department and the school
- 2 To encourage and enable all students to achieve the highest standards of learning possible by:
 - setting and sharing clear aims, goals and objectives;
 - planning, conducting, reviewing and evaluating learning experiences with particular regard to continuity and progression;
 - making sure the learning environment in the teaching space is stimulating, well organised, attractive, safe and secure;
 - providing effective feedback which promotes high expectations and progress enables all students to make progress;
 - ensuring that the best possible quality resources are used;
 - ensuring that a variety of teaching methods and styles are deployed;
 - making sure that all students have an equal opportunity to succeed;
 - undertaking accurate, relevant and regular assessment, recording and reporting of achievements.
- 3 To work with the department in developing relevant schemes of work and in implementing the national curriculum.
- 4 To undertake cross subject/cross curricular investigations as appropriate.
- 5 To take a positive attitude towards professional development.
- 6 To contribute to the department/school's curriculum enrichment programme for students.
- 7 To undertake specific responsibilities in the Department as agreed with the Curriculum Leader.
- 8 To undertake the general responsibilities of all staff.
- 9 To undertake the responsibilities of a form tutor.

ETHOS AND AIMS OF RANELAGH SCHOOL

Ethos

Recognising its historic foundation, the school is committed to preserving and developing its religious character in accordance with the principles of the Church of England and in partnership with churches at parish, deanery and diocesan levels.

The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its students.

The school aims to provide a supportive, stimulating and secure environment where high standards of learning and personal responsibility are expected and achieved and where every member of the school community is respected and valued.

Aims

- 1 To provide the environment, stimulus and opportunities which will encourage and enable every individual to discover and fulfil their potential.
- 2 To enable each individual to develop confidence and self-esteem, and to encourage self-reliance, self-discipline and corporate responsibility both in school and in the wider community.
- 3 To develop each student's capacity to take responsibility for his/her own learning and to work constructively as a member of a group or a team.
- 4 To provide opportunities for each student to participate in and enjoy a range of cultural, creative, practical, physical and social activities and to develop their knowledge and skills in these areas. To provide opportunities for moral and spiritual development.
- 5 To ensure that each student leaves school with qualifications and achievements commensurate with his/her ability, with the knowledge, skills, attitudes and values which will provide the confidence to lead a fulfilled and responsible life, and with an awareness that learning is a lifelong process.
- 6 To educate all students through a broad and balanced curriculum which will prepare them effectively for adult life in a multicultural society and an interdependent, changing world

HOW TO APPLY

**Please complete the online application form available via the school website:
www.ranelagh.bonitas.org.uk**

**Please note that CVs cannot be accepted.
No agencies please.**