

PERSON SPECIFICATION

**IMPORTANT**

**THE REHABILITATION OF OFFENDERS ACT**

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this job is an Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

**JOB TITLE: TEACHING ASSISTANT (PRIMARY WITH SN) GRADE: 5**

**DEPT/SERVICE: Byley Primary School and Nursery**

**JOB REF: AAAD5028**

*How Identified Key: WA = Written Application; R = References; I = Interview*

	<b>Essential</b>	<b>Desirable</b>	<b>How Identified</b>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>NVQ level 3 or equivalent (e.g. BTEC National Diploma )</li></ul>	<ul style="list-style-type: none"><li>Evidence of recent training, particularly:.</li></ul>	WA
<b>Experience</b>	<ul style="list-style-type: none"><li>Experience of working with young children with Special Educational Needs.</li><li>Ability to support the implementation of strategies suggested by external advisors (e.g. EP, SALT)</li><li>Supports behaviour through positive reinforcement</li></ul>	<ul style="list-style-type: none"><li>Experience of supporting young children with social, communication and interaction needs.</li><li>Ability to use visual aids to support learning and provide a structured learning environment.</li></ul>	WA/R/I
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>Commitment to high quality childcare and child protection</li><li>Ability to work closely as a member of a team, and in a 1:1 situation outside the classroom as required.</li><li>Calm, patient and firm</li><li>Consistent yet flexible</li><li>Communicates well and with clarity</li></ul>		WA/R/I

**Note:** Cheshire West and Chester Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.