



Person Specification			
<b>Post title</b>	Arboricultural Officer	<b>Grade</b>	H / £33,366 - £35,235 per annum

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	A sound level of computer skill basics including, Microsoft Office etc.	CV/SS, I
S2	A sound knowledge of modern arboricultural practices including tree legislation, BS5837:2012, BS3998:2010 and tree and pathogen identification	CV/SS, I
S3	Developed numeracy, oral and written communication skills	CV/SS, I
S4	A professional outlook to organisation of work and willingness to seek continuous improvement	CV/SS, I
S5	Good interpersonal skills with an emphasis on effective customer care	CV/SS, I
S6	Ability to work within a team and without constant supervision	CV/SS, I
S7	Good knowledge of AutoCAD and Map Info	CV/SS, I
S8	Knowledge and commitment to environmental considerations.	CV/SS, I
S9	Experience in looking after Clients within commercial consultancy service setting	CV/SS, I
<b>Personal attributes and circumstances</b>		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
<b>Communication</b>		
C1	Integrity - ability to be open and honest, to maintain high standards of personal behaviour and display strong moral principles	CV/SS, I
<b>Qualifications</b>		
Q1	Relevant qualification and experience within the arboricultural industry	CV/SS, C

**CV/SS** = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview

May 2025





Knowsley Council

**P** = Presentation    **AC** = Assessment Centre    **T** = Test

**Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:**

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

May 2025

