

Alt Bridge School
TEACHING ASSISTANT LEVEL 2
PERSON SPECIFICATION

FACTOR	ESSENTIAL	DESIRABLE but not essential	MEANS OF ASSESSMENT
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> • Good communication skills • Ability to relate well to children and adults. • General awareness of inclusion, especially within a school setting. • Willingness to work with children who have special educational needs. 	<ul style="list-style-type: none"> • Basic knowledge of first aid and willingness to undertake appropriate first aid training. • Awareness and basic understanding of school curriculum (aged 11-19 years) 	Application Reference Interview
Qualifications and Training	<ul style="list-style-type: none"> • Willingness to participate in relevant training and development opportunities • Teaching Assistant Level 2 course completed successfully or willingness to do so. • Training in relevant learning strategies e.g. literacy / numeracy. 	<ul style="list-style-type: none"> • Achieved a level 1 qualification in Maths/numeracy and English/literacy • Teaching Assistant Induction Programme completed • NVQ 2 FOR Teaching Assistants or equivalent. 	Application Interview
Experience	<ul style="list-style-type: none"> • Experience of working with and or caring for children aged 11- 19 • Experience working with SEN pupils 	<ul style="list-style-type: none"> • Experience of working with ASC pupils. 	Application Interview Reference
Disposition	<ul style="list-style-type: none"> • Ability to respect and support the aims and objectives of our school • Good team member. • Drive and enthusiasm. • Ability to build and maintain successful relationships with pupils, treat them consistently with respect and consideration and demonstrate concern for their development as learners. • Friendly and able to relate well to staff • Adaptable 		Reference Interview
Special Requirements	<ul style="list-style-type: none"> • Good timekeeping and attendance record. • No adverse criminal record. • Successful medical clearance • Eligible to work in the UK 	<ul style="list-style-type: none"> • Willingness to take part in out of school activities. 	Interview Reference Medical check Full CRB Check Proof of UK working eligibility