

## PERSONAL SPECIFICATION

### EYFS TEACHING ASSISTANT



CRITERIA	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Good general education e.g. to GCSE level</li> <li>• TA qualification or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• CCRS Catholic Certificate</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Working knowledge of the EYFS National Curriculum</li> <li>• Experience of working within an EYFS setting</li> </ul>	<ul style="list-style-type: none"> <li>• TA in an EYFS setting</li> </ul>
<b>KNOWLEDGE and UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of safeguarding and child protection</li> <li>• Sound knowledge of EYFS National Curriculum</li> <li>• A good understanding of the Development Matters Statements Birth to 5 guidance</li> <li>• Good knowledge of Computing to support learning</li> <li>• Effective behaviour management strategies</li> <li>• A commitment to getting the best outcome for each and every pupil</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of the independent school sector</li> <li>• Experience working in a Catholic Primary setting</li> <li>• An understanding of synthetic phonics</li> </ul>
<b>SKILLS, APTITUDES and COMMUNICATION</b>	<ul style="list-style-type: none"> <li>• Strong interpersonal, written and oral communication skills with the ability to deal confidently with a range of people including staff, parents and pupils</li> <li>• Excellent communication skills with pupils, colleagues and parents</li> <li>• To be clear, confident, fair, with good behaviour management skills</li> <li>• Ability to work well as part of a team</li> <li>• Good organisation, creativity and ability to work on own initiative</li> <li>• ICT competent</li> <li>• Ability to meet deadlines</li> </ul>	<ul style="list-style-type: none"> <li>• The ability to contribute to a co-curricular area</li> <li>• Strong administrative and organisational abilities</li> <li>• Familiarity with Google Classroom or VLE</li> </ul>
<b>DISPOSITION</b>	<ul style="list-style-type: none"> <li>• Commitment to the safety and welfare of all pupils</li> <li>• Commitment to raising standards and levels of achievement of all pupils</li> <li>• Highly motivated and enthusiastic</li> <li>• Flexibility and willingness to be involved in School life</li> <li>• An understanding of, and commitment to, the school's ethos and Catholicity</li> <li>• Willingness to continue to undertake training and learn through CPD</li> </ul>	<ul style="list-style-type: none"> <li>• Practising Catholic</li> </ul>

