

Job Title	Teaching Assistant - Level 1
Department	SEN
Prepared by and date	N Magee - June 2025



Employee Specification Form

Factors	Personal Attributes	Stage Identified
Qualifications	<p>Essential</p> <ul style="list-style-type: none"> A good standard of Educational Qualifications, including Maths and English at GCSE Level or Foundation level equivalent. <p>Desirable</p> <ul style="list-style-type: none"> Teaching Assistant qualification or equivalent or other relevant experience. 	Application
Experience	<p>Essential</p> <ul style="list-style-type: none"> Experience of working in a school or other environment with young people. <p>Desirable</p> <ul style="list-style-type: none"> Experience of working with students who have special educational needs. Experience of supporting students with challenging behaviour. Willingness to support in both mainstream and Resourced Provision. 	Application/ Interview
Knowledge and Skills	<p>Essential</p> <ul style="list-style-type: none"> Proficient in the use of ICT. Ability to assist with the supervision of students. Display commitment to the protection and safeguarding of children and young people. <p>Desirable</p> <ul style="list-style-type: none"> First aid qualification. Knowledge of classroom roles and responsibilities. Working knowledge of relevant policies/codes of practice and awareness of relevant legislation. 	Application/ Interview/ References
Personal Qualities	<p>Essential</p> <ul style="list-style-type: none"> Ability to work under pressure and determination to succeed. Have a patient and understanding attitude towards students with varying academic and emotional needs. Excellent communication skills. An ability to work as part of a team. Desire to involve themselves in the wider life of the school. Commitment to improvement and professional development. Patience, resilience and a sense of humour. 	Application/ Interview/ References

Safeguarding requirements:

Hilbre High School are committed to safeguarding and promoting the welfare of children and young people. This role has been assessed as working in regulated activity and is subject to an Enhanced DBS plus Children's Barred List Check.

Any offer of employment will be subject to the receipt of a satisfactory Enhanced DBS disclosure with a child barred list check, receipt of references and successful completion of vetting procedures. It is an offence to apply for this role if candidates are barred from engaging in Regulated Activity relevant to children.