

JOB DESCRIPTION

Job Title:	Countryside Ranger		
Directorate:	Place	Salary:	£29,093 - £34,314 FTE Plus £706 London Weighting
Section:	Parks and Countryside	Grade:	BG-H, SCP15-24
Location:	Lily Hill Park		

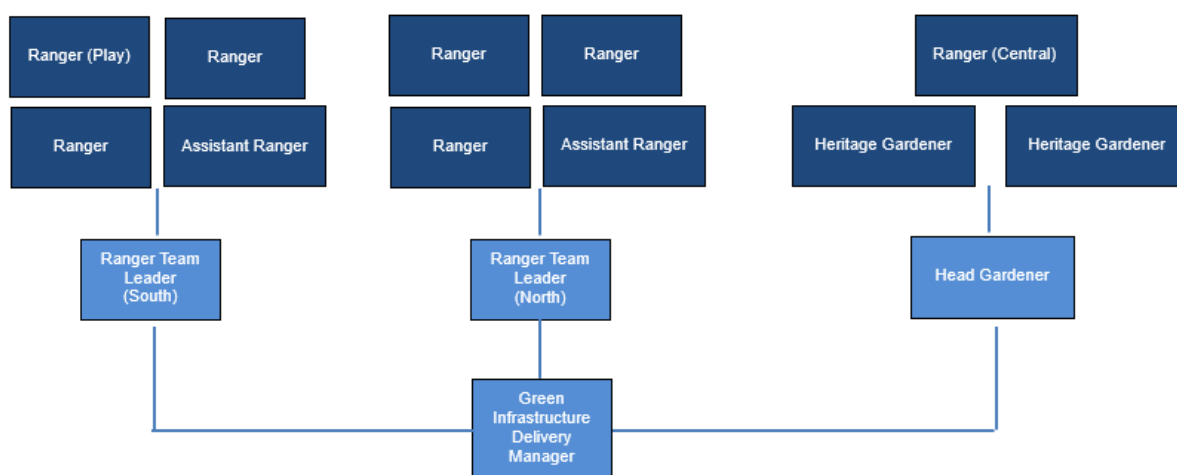
Key Objectives of the role

To be part of a team responsible for co-ordinating and implementing management and maintenance of allocated sites in the centre of Bracknell Forest Borough, as well as the wider Natural Estate; specifically including countryside sites, rights of way and nature reserves.

Promoting and facilitating outdoor recreation; including liaison site users, local residents, volunteers and other relevant interest groups.

Designation of post and position within departmental structure

To be responsible to the Head Gardener.



Daily and monthly responsibilities

- Manage sites within the Borough for the benefit for people and wildlife
- Ensure that the site and / or PRow are safe appropriate to public use, clean, attractive, and managed in accordance with the managing partner's management plan as well as other relevant regulations and legislation
- Arrange, supervise and monitor contractors in accordance with Council procurement procedures. Ensure all relevant consents are obtained prior to site works commencing
- Develop, implement and review management plans and work programmes; ensuring sites are well maintained in accordance with good practice for recreation, landscape and biodiversity
- Support the production of SANG improvement plans / quality improvement plans and delivery of associated site works
- Develop opportunities for and support existing commercial projects through the Natural Estate
- Undertake small scale maintenance tasks; including providing a rapid response to site, play area and PRow issues
- Provide opportunities for community involvement, including promoting and supervising participation by residents, volunteers and local groups. Ensure close links to 'Take Pride' and other relevant local and national volunteering initiatives
- Encourage and support outdoor recreation and countryside access. Provide information and organise events to increase participation, enjoyment and understanding
- Develop and sustain positive working relationships with site visitors, local residents, clubs, groups and individuals
- Carry out surveys to assess quality standards, monitor use and biodiversity and identify service improvements. Make sure accurate records are kept to monitor participation
- Provide a warden presence; including patrolling sites / PRow, promoting community safety, and enforcing byelaws and other relevant legislation

It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the full duties of the post. It is intended as guidance to give an overall impression of the position.

The post includes regular weekend, bank holiday and evening work in accordance with the requirements of the service.

Scope of role

This role has no budgetary responsibility.

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	<p>Diploma or higher in parks / countryside management related subject; or working experience in the management of recreational green space</p> <p>Nationally recognised land and leisure-based training certificates</p>	<p>Degree in an environmental, land management or leisure-based subject</p> <p>First Aid certificate</p> <p>Nationally recognised land-based training certificates e.g. chainsaw, brushcutter, herbicide application</p>
Competence Summary (Knowledge, abilities, skills, experience)	<p>Supervision of grounds maintenance operatives and contractors</p> <p>Experience of working with volunteers / community groups / schools</p> <p>Able to carry out a variety of estate maintenance tasks e.g. erecting gates and stiles, fencing, strimming and mowing</p>	<p>Familiar with contracts for grounds maintenance and small works</p> <p>Production of management plans</p> <p>Leading educational activities / guided walks / public events</p> <p>Experience of playground inspection and maintenance</p>
Work-related Personal Requirements	<p>Able to work as a member of a team</p> <p>Good communication skills</p> <p>I.T. literate</p> <p>Able to develop co-operative relationships between different groups and individuals</p>	<p>Commitment to the delivery of a high-quality service</p>
Other Work Requirements	<p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.</p> <p>Flexible and able to work evenings and weekends</p> <p>Ability to work outside in all weather conditions</p> <p>Understanding of and commitment to the requirements for safeguarding children, young people and vulnerable adults</p>	<p>Access to private vehicle to attend meetings carry out inspections and non-practical works.</p>
Role models and demonstrates the Council's values and behaviours	<p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p>	

All staff should hold a duty and commitment to observing the Council’s Equality & Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.

