



PERSON SPECIFICATION

| Personal Attributes Required (considerations) | Essential (E) or Desirable (D) | Method of Assessment (suggested) |
|--|--------------------------------------|--|
| QUALIFICATIONS/TRAINING | | |
| Level 2 qualification or equivalent in Maths/numeracy and English/literacy | E | AF + I |
| Relevant Level 2 qualification or equivalent experience | | |
| EXPERIENCE/KNOWLEDGE | | |
| Carrying out administrative tasks | E | AF + I |
| Dealing with face-to-face and telephone interactions | E | AF + I |
| Working with children or young people | D | AF + I |
| Working and collaborating within a team | D | AF + I |
| SKILLS/KNOWLEDGE/APTITUDES | | |
| Good oral and written communications skills | E | AF + I |
| Ability to respond quickly and effectively to issues that arise | E | AF + I |
| Ability to plan, organise and prioritise to meet deadlines | E | AF + I |
| Ability to use own initiative and take action accordingly | E | AF + I |
| Excellent attention to detail | E | AF + I |
| Ability to use IT packages including excel/google sheets | E | AF + I |
| Ability to use relevant office equipment effectively | E | AF + I |
| Ability to build effective working relationships with colleagues | E | AF + I |
| Understanding of data protection and confidentiality | E | AF + I |
| Understanding of safeguarding. | E | AF + I |
| PERSONAL QUALITIES | | |
| Commitment to promoting the ethos and values of the school | E | AF + I |
| Ability to work under pressure and prioritise effectively | E | AF + I |
| Commitment to maintaining confidentiality at all times | E | AF + I |
| Commitment to safeguarding and equality | E | AF + I |
| Deal with difficult/stressful situations effectively | E | AF + I |

Post: Data & Examinations Administrator

E- Essential, D – Desirable, AF – Application form, I - Interview