



## PERSON SPECIFICATION

Personal Attributes Required (considerations)	Essential (E) or Desirable (D)	Method of Assessment (suggested)
QUALIFICATIONS/TRAINING		
Level 2 qualification or equivalent in Maths/numeracy and English/literacy	E	AF + I
Relevant Level 2 qualification or equivalent experience		
EXPERIENCE/KNOWLEDGE		
<ul> <li>Carrying out administrative tasks</li> </ul>	E	AF + I
<ul> <li>Dealing with face-to-face and telephone interactions</li> </ul>	E	AF + I
<ul> <li>Working with children or young people</li> </ul>	D	AF + I
<ul> <li>Working and collaborating within a team</li> </ul>	D	AF + I
SKILLS/KNOWLEDGE/APTITUDES		
<ul> <li>Good oral and written communications skills</li> </ul>	E	AF + I
<ul> <li>Ability to respond quickly and effectively to issues that arise</li> </ul>	E	AF + I
<ul> <li>Ability to plan, organise and prioritise to meet deadlines</li> </ul>	E	AF + I
<ul> <li>Ability to use own initiative and take action accordingly</li> </ul>	E	AF + I
<ul> <li>Excellent attention to detail</li> </ul>	E	AF + I
<ul> <li>Ability to use IT packages including excel/google sheets</li> </ul>	E	AF + I
<ul> <li>Ability to use relevant office equipment effectively</li> </ul>	E	AF + I
<ul> <li>Ability to build effective working relationships with colleagues</li> </ul>	E	AF + I
<ul> <li>Understanding of data protection and confidentiality</li> </ul>	E	AF + I
<ul> <li>Understanding of safeguarding.</li> </ul>	E	AF + I
PERSONAL QUALITIES		
<ul> <li>Commitment to promoting the ethos and values of the school</li> </ul>	E	AF + I
<ul> <li>Ability to work under pressure and prioritise effectively</li> </ul>	E	AF + I
<ul> <li>Commitment to maintaining confidentiality at all times</li> </ul>	E	AF + I
<ul> <li>Commitment to safeguarding and equality</li> </ul>	E	AF + I
Deal with difficult/stressful situations effectively	E	AF + I

## Post: Data & Examinations Administrator

E- Essential, D – Desirable, AF – Application form, I - Interview