



Person Specification			
Post title	Fleet Maintenance Apprentice Technician	Grade	B / £23,656 per annum

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Knowledge of vehicle maintenance and workshop operating practice.	CV/SS, I
S2	Demonstrate a good attendance record.	CV/SS, I
S3	Able to work within a team ethos in order to deliver excellent customer service.	CV/SS, I
S4	Ability to follow written and verbal instructions and to communicate effectively.	CV/SS, I
S5	Able to respond to customers in a helpful, informative, respectful and courteous manner.	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect.	I
P2	Able to build effective relationships with colleagues/others and to constructively participate in meetings and other forums.	I
P3	Willingness to attend training courses both inside and outside of the borough when required.	I
Communication		
C1	Good communication skills with the ability to communicate both verbally and in writing.	CV/SS, I
Qualifications		
Q1	GCSE or equivalent in English & Maths (grade 4 or above).	CV/SS, C
Q2	Licence category B (or willingness to work towards).	CV/SS, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview

May 2025





Knowsley Council

P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

May 2025

