**Person Specification – Teaching Assistant Level 3**

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|  | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
| **1 Qualifications** | * Level 3 qualification in Children’s Care Learning and Development or Cache Diploma in Child Care and Education.
* Evidence of commitment to further training and CPD relevant to the role
 | * A level 3 or above qualification.
* First Aid qualification.
 | **Application Form/Interview** |
| **2 Experience** | * Working in partnership with parents.
* Planning and implementation of activities to promote learning and development in line with curriculum requirements.
* Experience of working in a primary school setting.
* Experience of working with children with additional needs.
 | * Experience of dealing with children with personal and intimate care requirements.
 | **Application Form/Interview** |
| **3 Knowledge and**  **Understanding** | Fully conversant with:* Monitoring, assessment, recording and reporting of children’s progress.
* Effective ‘teaching’ strategies.
* Conversant with statutory requirements concerning Health and Safety, Safeguarding, Equal Opportunities, Inclusion etc.
* The strategies used in the teaching of reading.
 | * Awareness of EYFS Development Matters as well as the current National Curriculum.
 | **Application/Interview** |
| **4 Skills** | * Communicate effectively and sensitively with children and adults.
* Good role model for children and adults, including speech.
* Good team player.
* Use effective strategies to encourage children’s development.
* Uses initiative/decisive.
* Establish good professional relationships with parents.
* Good ICT skills.
* Able to work under pressure and to time constraints.
* Able to review and reflect on own practice.
 | * Work effectively with other professionals including external agencies.
 | **Application/Interview** |
| **5 Personal**  **Characteristics** | * Committed.
* Confident.
* Approachable.
* Flexible.
* Creative.
* Efficient/organised.
 |  | **Application/Interview/References** |