

Person Specification

IMPORTANT**THE REHABILITATION OF OFFENDERS ACT**

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, we will be required to the DBS (Disclosure & Barring Service) which was formerly known as Criminal Records Bureau for an enhanced 'disclosure'.

Job Title: Higher Level Teaching Assistant**Grade 7****Job Ref: AAAD5023**

	Essential	Desirable	Method of Assessment
Qualifications	<ul style="list-style-type: none"> - HLTA qualification or willing to work towards. - Qualification level 2 Literacy & Maths 	Degree level study QTS Training in a specific intervention eg FFT Wave 3 Evidence of recent training	Application Form
Experience	<ul style="list-style-type: none"> - Evidence of supporting whole school initiatives - Experience of working in KS1 & KS2 - Experience of covering PPA - Knowledge of the National Curriculum - Experience of working with SEN children 	Experience of working in Foundation Stage Experience of pastoral support for pupils Experience of using assessment systems	Application Form/ Interview
Skills and Aptitudes	<ul style="list-style-type: none"> - Committed to providing the best for children. - Ability to be a team player. - The ability to develop positive relationships with all children. 		Interview
Interpersonal Skills	<ul style="list-style-type: none"> - Excellent communication skills with pupils, parents and other staff. 	Evidence of working with outside agencies linked to school	Interview
Other Requirements	<ul style="list-style-type: none"> - Flexibility - Reliability - Sense of humour 		Interview