SEFTON METROPOLITAN BOROUGH COUNCIL

PRESFIELD HIGH SCHOOL & SPECIALIST COLLEGE PERSON DESCRIPTION

Post: Science TA Level 3

Grade: Grade F (SCP 12 - 19)

	Essential (E) or Desirable (D)	Source: Application form (A) Interview (I) Reference (R)
Ability to work effectively within a team environment, understanding classroom roles and responsibilities · Ability to build effective working relationships with all pupils and colleagues	Е	AIR
Ability to promote a positive ethos and role model positive attributes	E	R
Good personal numeracy and literacy skills	D	IR
Good ICT skills including the use of Microsoft Office programmes and Google Suite	D	Al
Ability to plan, implement and evaluate individual Science based working programmes for children with Autism and other diagnosis	D	Al
 Ability to manage and de-escalate situations that involve children displaying challenging behaviour 	E	AIR
 Ability to communicate well and develop effective relationships/partnerships with parents 	E	IR
Good organisational skills	Е	AIR
Willingness to support extra curricular activities including residentials	D	Al
A flexible approach to all aspects of the role.	Е	AIR
Able to work as part of a team or under own direction	Е	AIR
Maintain accurate records of assessment, bespoke target achievements and progress measures	D	AIR
Prepare, deliver and evaluate intervention programmes as directed by the subject lead. This may be 1:1 or small group.	D	AIR
Knowledge and Understanding		
Willingness to develop an Awareness of inclusion within a special school setting with a focus on Autism	E	Al
Able to prepare resources to support learning programmes	Е	l ı
Be able to lead and maintain whole school training on Science based initiatives	D	I

Qualifications and Training		
 Experience of working in a special school GCSE/O Level Maths and English Willingness to participate in relevant Science based training up to intermediate level and lead whole school training. Willingness to undertake First Aid in the outdoors training Willingness to drive the school minibus and/or car 	D D E	A A A
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Professional Values and Practice		
Must be able to demonstrate the following:		
High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic backgrounds; and commitment to	E	AIR
 raising their educational achievements Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners 	E	AIR
 Demonstrate and promote the positive value, attitudes and behaviour they expect from the pupils with whom they work 	E	IR
 Ability to work collaboratively with colleagues, and carry out role effectively, knowing when to seek help and advice 	E	IR
 Able to liaise sensitively and effectively with parents and carers, recognising role in pupils' learning 	E	AIR
Able to improve their own practice through self reflection observations, evaluation and discussion with colleagues	E	AIR
 Be able to liaise with other staff in a consultancy role offering support in behaviour management and positive handling on a regular basis. 	E	AIR
 Report to Senior Leadership and Governors to support the Science Curriculum Leader 	E	AIR
 Act as a positive activity role model during unstructured time Demonstrate resilience and calmness during challenging situations. 	E E	AIR AIR