



Job description			
Job title	Youth Engagement Worker		
Grade	H		
Directorate	Children's Services		
Service/team	STEP Team		
Accountable to	STEP Team Manager		
Responsible for			
JE Reference	A5075	Date Reviewed	March 2022

Purpose of the Job

To work as a core member of the Prevention team in assessing, planning and delivering a targeted, tiered and co-ordinated approach to children at risk of offending with the aim of diverting them from criminal and anti-social behaviour.

The worker will assist in the development and delivery of prevention programmes within Knowsley, working specifically in co-ordination with statutory and voluntary sector partners to ensure consistent policy, practice and procedures, and the efficient and effective use of resources.

Duties and Responsibilities

This is not a comprehensive list of all the tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken.

1. Liaise with and establish effective working relationships with voluntary and statutory services in Knowsley involved in reducing and preventing anti-social behaviour and crime.
2. Undertake assessments of children and their families referred to the Prevention Team.
3. To assess and appropriately manage risk and safeguarding in line with YOS and Knowsley CSC policies and procedures.
4. To manage an individual caseload of children and their families/carers carrying out specific interventions to address their anti-social behaviour; as well as preventing offending.



5. To share information with relevant partnership colleagues and attend professional and consultation meetings where appropriate.
6. To work in cooperation with other agencies and partners and key stakeholders in the local community.
7. To work within the community to address perceptions of anti-social behaviour and to adopt restorative practice methods within the community.
8. Work directly with children, their families/carers in a range of settings including office, home and community venues, in order to ensure consistency in the delivery and engagement of individuals involved with the service.
9. To plan and undertake the direct delivery of one to one sessions, group work programmes, interventions based on desistance factors and strength based approaches with children and families/carers aimed at preventing offending and re offending.
10. To provide support to children as part of an effective exit strategy from their involvement in prevention services.
11. Support children and their families in accessing and sustaining access to a full range of universal and targeted activities/provision
12. To promote the participation of children, their families and victims within the service and enable their views and feedback to be considered in the delivery and development of services.
13. Where required, transport children and/or their families to appointments/venues.
14. To maintain standards of confidentiality in accordance with Local Authority policy.
15. To maintain a sound knowledge of developments in Early Help, Prevention and Youth Justice and undertake relevant training to further improve such knowledge in accordance with the training requirements identified by self and line manager.
16. To maintain accurate and up-to-date records of all work undertaken.
17. To undertake all practice within the context of Early Help, Prevention and YOS Policy and Practice Guidelines
18. To contribute to in-service training and induction of new staff and volunteers.



19. To promote equality and anti-discriminatory practice for both staff and service users.
20. To actively participate and co-operate with your line manager in the supervisory and appraisal processes within the service.
21. To attend and participate in team and service meetings/ development days.
22. To work at the times requested by the Prevention Team Manager to meet the requirements of the service including evening/weekend working as required.
23. To carry out all activities with due regard to Health and Safety policy and procedures. To implement any Risk Assessment procedures required during all activities, and to bring to the attention of the appropriate authorities any concerns arising out of Health and Safety practices.
24. To undertake any other duties commensurate with the grading of this post, as required by the Youth Offending Service Manager.

Knowsley Better Together – Staff Qualities



Health and Safety

- To use equipment as instructed and trained.



- To inform management of any health and safety issues which could place individuals at risk.

Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use Policy, Data Protection Policy and GDPR.
- Protect the Council's information assets from unauthorised access, disclosure, modification, destruction or interference.
- Report actual or potential security incidents.