

# Tractor Operator – Grounds Team

## **JOB PURPOSE**

The tractor operator is responsible for the safe and effective operation of large tractors and mowing attachments to maintain grass areas across public parks, open spaces and sports pitches within Bracknell. This role ensures these green spaces are kept well groomed through regular mowing and turf care.

## **RESPONSIBILITIES**

### **Operational:**

- Operate a variety of large tractors, mowers and associated implements to cut grass and vegetation across parks, sports fields, open spaces and council grounds per established schedules.
- Perform routine preventative maintenance, cleaning, inspections and basic repairs on tractor, mowing decks and accompanying equipment to ensure safe and efficient operation.
- Adhere strictly to all health, safety and operating protocols established by the Council
- Drive tractors and attachments between work sites in compliance with road regulations.
- Assist with ancillary grounds keeping duties such as watering, pressure washing, playground inspections and landscaping tasks as needed during off peak mowing periods, subject to experience/training.
- Maintain accurate logs and documentation related to equipment operation, maintenance and work completed
- Participate in training programs to maintain certifications and enhance relevant skills.
- Tractor Operators work alone for the majority of the time.
- Good can do attitude is essential for the role due to the requirements of the role

Financial: No financial responsibilities

## **ACCOUNTABILITIES**

- Complete tasks within time allocated
- Complete all tasks to a high standard
- Utilise machinery specialist equipment in accordance with instructions.
- Liaise with other staff and service users /members of the public in a professional manner
- Work in accordance with the Council's Code of Conduct for staff
- Comply with the Council's health and safety requirements to achieve a safe working environment for staff and service users
- Record hours worked in order to complete timesheets
- Record/report any incidences of damage/vandalism straight away to Line Manger

## **KEY PERFORMANCE INDICATORS**

- 95% of tasks completed within time allocated
- No complaints received from Line Manager / public regarding the work completed
- No problems /incidents with the use of specialist equipment
- No complaints regarding attitude to other staff or members of the public
- No breaches of the Code of Conduct
- No incidences of failure to comply with health and safety requirements
- Timesheets correctly completed and delivered to the office on time

## **CHALLENGE, CREATIVITY & DECISION-MAKING**

- Conducting risk assessments related to equipment operation
- Evaluating and responding to unexpected situations or issues
- Reporting incidents, vandalism or hazards promptly
- Exercising situational judgement when dealing with difficult circumstances
- Proactively identifying training needs for new equipment or procedures

## **NECESSARY KNOWLEDGE, SKILLS & EXPERIENCE**

- Valid / clean UK driving license
- Minimum 2 years' experience operating large tractors and mowing equipment in horticulture, agriculture or professional grounds maintenance
- Strong mechanical aptitude with experience maintaining/repairing tractors, PTO systems, 3 point hitch attachments etc
- Experience in safely operating machinery in public spaces like parks and sports facilities preferred
- Able to work independently with a self-motivated, safety conscious approach
- Enthusiastic commitment to ongoing training and professional development
- Possession of related certifications in horticulture or grounds operations is an advantage

# Tractor Operator – Grounds Team

Bracknell Town Council is seeking an experienced/qualified and responsible Tractor Operator to join our Grounds Maintenance Team. This is a full time, permanent role maintaining the Council's parks, open spaces and sports facilities.

## Key Responsibilities

- Operate large tractors and mowing attachments to cut grass across parks, pitches and open spaces in a safe and efficient manner.
- Perform routine maintenance, cleaning and basic repair tasks on tractors and mowing equipment
- Transport tractors and attachments between work sites, navigating public roads when required
- During of peak seasons, assist with ancillary grounds duties such as watering, weeding, pressure washing, playground inspections and general landscaping as needed subject to experience/training.
- Strictly follow all health and safety protocols and operating procedures
- Undertake training courses to maintain qualifications and skills

## Requirements

- Minimum 2 years' verifiable experience operating large tractors and mowing equipment, preferably in horticulture, agriculture or grounds maintenance settings.
- Strong mechanical aptitude and knowledge of tractor operation, attachments like PTO and 3 point linkage, and basic maintenance procedures.
- Experienced and comfortable operating machinery in public open spaces on roads.
- Ability to work independently with a self-motivated, responsible and safety conscious approach
- Willingness to pursue additional training and certifications related to the role
- Valid driver's license
- Agricultural/horticultural qualifications are an advantage but not essential

## Benefits:

- Competitive salary plus 27.2% employer contribution to Local Government Pension scheme
- 23 days annual leave (increasing to 26 days after 5 years' service)
- Discounted hire of Bracknell Town Council facilities

## Hours:

Full time 37 hours per week

Monday to Thursday 7:30am to 3:30pm

Friday 7:30am to 3:00pm

Apply now for this opportunity to join a dedicated parks and grounds team in maintaining the green spaces of Bracknell

### How to apply:

To apply please send your CV and cover letter to :  
[accounts@Bracknelltowncouncil.gov.uk](mailto:accounts@Bracknelltowncouncil.gov.uk)

Or

Post/delivery to to Bracknell Town Council, Brooke House, 54 High Street, Bracknell  
Berkshire RG12 1LL

Please make sure that you list all your current qualifications and experience

**Closing Date 26<sup>th</sup> August 2025**

**Interviews will take place 5<sup>th</sup> September 2025**

**Starting Salary will be based on qualifications and experience  
(£24,413 to £28,142 NJC scale point 2 to 11)**