



Employee Specification Form

Post Number	E229/82/01
Job Title	Teaching Assistant – Level 1
Department	Park Primary School
Prepared by and date	MM June 2025

Listed below are the **personal attributes** required to fulfil the duties listed in the Job Description (M03)

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications <ul style="list-style-type: none"> Good numeracy/English/IT skills 	App App	<ul style="list-style-type: none"> Participation in development and training opportunities Evidence of further related training, qualifications or interests First aid training 	App App App
Experience <ul style="list-style-type: none"> Experience of working with children having a range of special needs 	App/Int App/Int	<ul style="list-style-type: none"> Previous experience of working with children on a 1:1 basis Experience of working with children with challenging behaviours Experience of using restorative behaviour strategies Experience of working within EYFS and/or Key Stage 1 and/or Key Stage 2 	App/Int App/Int App/Int App/Int
Knowledge and skills <ul style="list-style-type: none"> Good communication skills Ability to relate well to children and adults A clear passion of working with children Ability to work constructively as part of a team, understanding classroom roles and responsibilities and own position with these roles Awareness of child protection legislation Awareness of confidentiality and data protection Knowledge and understanding of inclusion within the classroom 	App/Int App/Int App/Int App/Int App/Int App/Int App/Int App/Int	<ul style="list-style-type: none"> Understanding of special educational needs An understanding of the needs of pupils who have a range of special needs including ASD and social emotional mental health needs Understanding of trauma informed practice 	App/Int App/Int App/Int
Special Requirements <ul style="list-style-type: none"> Be able to use initiative when dealing with difficult situations 	App/Int		