

RUGBY BOROUGH COUNCIL



JOB PROFILE

Post No.	60556
Post Title:	Finance and Trade Assistant
Division/Team:	Work Services Unit (WSU)
Grade:	Grade C
Service:	Operations and Traded Services
Reports to:	Finance and Commercial Waste Officer
Issue Date:	August 2024

PURPOSE OF THE JOB

To proactively assist with the delivery of an efficient and effective WSU by providing financial support to the service.

1. ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- 1.1 To provide financial support to the WSU including updating of relevant systems including Agresso, SharePoint, WEBFLEET, Pay.Net and the E credit card, along with any systems specific to WSU.
- 1.2 Track, analyse, and process invoices for WSU ensuring costs are assigned accurately.
- 1.3 Create financial reports and extract information from various IT systems, to provide data to support the operational management of the service.
- 1.4 System administration support data cleansing, and Year End reconciliations to optimise income generation and control costs.
- 1.6 To deal with incoming communications from various sources including contractors, suppliers, reps, interviewees, and members of the public
- 1.7 To gain and maintain knowledge and experience in a range of systems, business processes and related subjects within WSU to an appropriate level to assist with service improvement and development.
- 1.8 To accurately process invoices in an efficient and timely manner in line with the Council's Financial Standing Orders
- 1.10 To track and process recharges and chargeable services, and responding to enquiries and disputes

- 1.11 Checking completed works within an IT system for accuracy and completeness making minor amendments or forwarding to a relevant officer where necessary.
- 1.12 To liaise with suppliers regarding invoices requesting credit notes where required and statement reconciliation.
- 1.13 To raise and distribute purchase orders, requisition orders required for the supply of services, and equipment.
- 1.14 To be the support or backup of maintaining records of training required and attended. Liaise with internal / external organisations regarding the booking of training courses for the team and finalising payments.
- 1.15 To be the support and backup for the management of reminder of warranties, licenses, and servicing of equipment.
- 1.16 Maintain high standards of confidentiality and ensure compliance with data protection and information security standards

2. OTHER DUTIES AND RESPONSIBILITIES

- 2.1 Participate in budgetary control and financial monitoring, and to assist in the preparation of claims for submission.
- 2.2 To support the delivery of the objectives of WSU.
- 2.3 To assist in delivering the WSU service plan.
- 2.4 To assist in the delivering WSU business continuity arrangements.
- 2.5 To adhere to the standards set for the system management functions as appropriate and defined regulatory compliance standards.
- 2.6 Be aware of Health and Safety legislation and so far as is reasonably practicable, ensure compliance with the Health and Safety at Work Act and the Council's Safety Policy.
- 2.7 Any other reasonable duties as requested by your manager, in line with your skills and knowledge.

3. SUPERVISORY RESPONSIBILITIES

None

4. FINANCIAL RESPONSIBILITIES

- 4.1 To raise requisition/purchase orders for purchasing from internal and external sources under agreed Council procedures

- 4.2 Financial approval authorisation to agreed top value.
- 4.3 Checking and coding invoices to enable authorisation of payments

5. RESPONSIBILITY FOR ASSETS AND DATA

- 5.1 Responsibility for work supplied assets / equipment issued by the employer.
- 5.2 Responsible for Council data in systems and databases.

6. EXTENT OF PUBLIC CONTACT

Mainly telephone contact plus occasional face to face contact with members of the public, Council Members, and representatives of external organisations.

7. WORKING CONDITIONS AND ENVIRONMENT

The post is based within the Work Services Unit Team based at Hunter Lane, Rugby CV21 1DH

Flexible working hours between 08:00 a.m. and 18:00 Monday to Friday (subject to the provision of adequate office cover)

8. CORPORATE RESPONSIBILITIES

All staff need to act within the Council's rules and follow all reasonable management requirements. These are contained within: the Council's Standing Orders, Employment Policies, Constitution and Code of Conduct for Employees. Other documents may be introduced at times setting out rules of the Council. These will cover responsibilities and requirements for the following:

- Financial Accounting
- Equality and Diversity
- Health and Safety
- Risk Management
- Anti- Fraud
- Data Quality and Data Protection
- Business Continuity
- Major Emergency Plan
- Procurement and Contract Management
- Safeguarding of Children and Vulnerable Adults

Copies of the relevant rules and policy are available on the staff intranet or from your manager

In addition, all employees are expected to behave in line with our Values and Behaviours and challenge other employees whose behaviour is against our values.

9. KNOWLEDGE, SKILLS, EXPERIENCE AND QUALIFICATIONS

Refer to Person Specification attached.

Signed as agreed:

Manager

Date

Postholder

Date

PERSON SPECIFICATION



Post: Management and Finance Assistant

For effective performance of the duties of the post the postholder will be able to demonstrate that they have the skills and/or knowledge detailed in 'Essential Criteria'.

Criteria	Essential/ Desirable	Method of Assessment
Practical experience working with business systems in a corporate environment.	E	I
Proficient in the use of standard IT systems including Outlook, Word, and Excel	E	I
Adopt a 'right first time' approach to delivery of WSU services	E	A, I
Experience of more advanced IT systems such as Agresso, Technology Forge and SharePoint	E	I
Able to communicate effectively both orally and in writing & good interpersonal skills	E	A, I
The ability to work on own initiative and work as part of a team	E	A, I
Commitment to ensure data quality	E	I
A strong attention to detail with meticulous approach to checking own work and the work of others for accuracy.	E	A, I, R
The ability to communicate, and produce written documents	E	I
Ability to create and produce reports from ICT systems	D	I
The ability to organise and prioritise work to meet required deadlines and conflicting demands	E	I
The ability to analyse situations, identify problems and suggest resolutions	E	I
Able to keep up to date with service developments, adapt to change and demonstrate a flexible approach	E	A, I
An awareness and understanding of health and safety in the workplace and willingness to remain abreast of safety legislation	D	A, I

Application	A
Interview	I
Test (written, presentation, practical – e.g. word processing)	T
References	R
Documentary – e.g. certificates	D