



Job description			
Job title	Therapeutic Intervention Practitioner		
Grade	K		
Directorate	Children's Services		
Service/team	Prevention and Intervention		
Accountable to	Prevention and Intervention Coordinator		
Responsible for	Not applicable		
JE Reference	A5423	Date Reviewed	23.07.25

Purpose of the Job

To work as a member of the Prevention and Intervention Service developing Knowsley's response to responding to harmful sexual behaviours. To support the offer of the Prevention and Intervention service in completing specialist harmful sexual behaviour assessments and delivering targeted and co-ordinated harmful sexual interventions to families and young people displaying a range of complex, interacting needs.

You will complete therapeutic interventions using the latest research in relation to children who have experienced trauma and display a risk of harm towards others sexually. You will be required to utilise a trauma informed approach to build trusted relationships with children that require specialist intervention to reduce risk and improve children's lives.

Duties and Responsibilities

This is not a comprehensive list of all the tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken.

1. To support the Prevention and Intervention senior leadership in the development and implementation of strategies, plans, policies and procedures relevant to support the operational delivery of harmful sexual behaviour.
2. You should be trained and have experience in completing specialist assessments for harmful sexual behaviour (i.e AIM3 or equivalent), risk assessing and developing clear and focused safety and trauma informed plans and ensure timely delivery of effective services. There will be cross over with child exploitation so therefore will also be required to



undertake holistic child exploitation assessments in partnership with families and co-ordinate the delivery and reviews of this plan.

3. You should have the knowledge, experience and ability to engage parents to deliver specialist harmful sexual interventions to strengthen parenting support towards their child. An understanding of child development, the impact of Adverse Childhood Experiences on factors that lead children to become exploited, and or display inappropriate sexual behaviours. Understanding of the continuum of sexual behaviours (developmentally typical to harmful).
4. You should have experience of coordinating a family plan of specialist support and the ability to deliver a range of supportive and practical interventions, directing the multi-agency professionals in relation to harmful sexual behaviour and exploitation. These will include effective parenting skills, relationship breakdown, family dynamics, emotional health and well-being, sexual health and self-esteem. Families will be supported to achieve better outcomes including improved school attendance and tackle issues such as truancy and exclusion, reduce risk of harm towards others of harmful sexual behaviour including exploitation, crime, anti-social behaviour and improve employability.
5. You should have experience of working with children and parents who are affected by harm outside the home and been exploited sexually and criminally. With specific reference to understanding the issues faced by barriers to engagement, SEN and complex needs and reducing the barriers by building a trusted relationship and working therapeutically
6. You will be a key member of the Harmful Sexual Behaviour panel and ensure you have up to date knowledge of harmful sexual behaviour, and the ability to offer specialist harmful sexual behaviour consultations to the wider workforce and have oversight of other practitioner's practice.
7. You should have extensive knowledge of trauma informed practices and have the ability to support and influence the wider multi-agency partnership to promote various therapeutic models
8. You will be required to represent the Prevention and Intervention Services at various forums as required and represent the Council in national, regional and local events, ensuring the reputation of the Council is effectively managed. To design/create and deliver training packages tailored to a variety of audiences.
9. Experience of convening and co-ordinating multi-agency meetings to address the needs of children and adults within families. To work with young people in a "child centred" fashion, always involving them in planning and decision making, and always seeking to maximise each young person's potential. Engage young people and their families in constructive, positive activities and leisure which may include achieving accredited outcomes and evidence progress to work.



10. You will be able to co-produce and co-work interventions, tailoring interventions and contact to meet the diverse needs of the child and family, including cultural, developmental considerations and SEN.
11. Actively work to achieve agreed outcomes for families which are aligned to specialist harmful behaviour assessment and performance framework and contribute to the gathering of information from service users and partner agencies that will be used to evaluate the effectiveness of service delivery and provide evidence of performance.
12. To contribute to the protection of the public and the safeguarding of children and young people, taking account of policy and procedures on the support and management of young people who are vulnerable or present a risk of harm to others.
13. Demonstrable specialist knowledge of safeguarding the welfare and safety of children and young people. Experience and trained in risk assessment and risk management of harmful sexual behaviours
14. To work flexibly across Knowsley to meet the needs of the service. This will encompass some early mornings, evenings and weekend work which may take place in service-users' homes and for which appropriate time off in lieu (TOIL) can be accrued.
15. To carry out all responsibilities with due regard for Knowsley Council's equality and diversity policies and procedures. To attend Children Services Department Planning and Review Meetings, as appropriate.
16. To comply with the Standing Orders and Financial Regulations of Knowsley Borough Council, and to ensure that all work functions are undertaken in accordance with Health and Safety legislation, codes of practice and with Knowsley Council's Health and Safety Plan.
17. To maintain case records to a high standard and to write reports on individual young people, or pieces of work, as required, including in certain specified instances reports for the court, child protection conferences etc. Ensure that all information systems are maintained and updated as policy and procedure dictates. To support the production of briefings, reports and presentations as required.
18. To undertake any other duties commensurate with the grading of this post, as required by the Executive Director of Knowsley Directorate of Children & Family Services or their delegated Officer.

An enhanced DBS and possible police vetting will be required for this post.
This post does require evening and weekend working.



Knowsley Better Together – Staff Qualities



Health and Safety

- To use equipment as instructed and trained.
- To inform management of any health and safety issues which could place individuals at risk.

Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use Policy, Data Protection Policy and GDPR.
- Protect the Council's information assets from unauthorised access, disclosure, modification, destruction or interference.
- Report actual or potential security incidents.