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| **SEFTON COUNCIL – PEOPLE DIRECTORATE**  **PERSON SPECIFICATION** | Please read the guidance notes before completing your application form. Please demonstrate, with examples, how you meet the criteria for the post, as set out below. |

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| **Job Title:** | Residential Support Worker (Casual) | **Post Number:** | TBC |

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| **Criteria** | **Essential** | **Desirable** | **Assessment Method** |
| **Qualifications** | NVQ Level III Children & Young People/ CWFDC Dip level 3 or equivalent (eg Dip HE CACHE, NNEB) |  | C |
| **Experience** | At least 1 year’s experience of supporting children with complex needs and disabilities.  A broad knowledge of group care and individual programmes. |  | A/I  A/I |
| **Demonstrable skills, knowledge and aptitudes** | Experience of dealing with child safeguarding issues  Experience of direct work with children with emotional, learning and behavioural difficulties .  Ability to work as a member of a team and on own initiative  Good verbal and written communication skills.  Understanding of and commitment to the principles of equality and diversity practices.  Understanding of risk assessment and health and safety issues.  Ability to communicate effectively with children, their families and relevant professionals.  Willingness to work in a flexible manner including evening and weekend work  A commitment to continuously develop self and update knowledge .  Ability to organise, arrange and participate in a range of activities for Children and young people.  Ability to undertake cooking and domestic tasks. |  | A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I |
| **Special requirements** | This post is registered as exempt from the Rehabilitation of Offenders Act 1974 and in accordance with the Police Act; the successful candidate must be able to obtain satisfactory Enhanced Criminal Record Disclosure in order to be appointed to the post. In the respect a criminal record check will be undertaken prior to confirmation of appointment. |  |  |
| **Other** | Must be legally entitled to work in the  UK.  The Council operates a no smoking policy. Employees are not allowed to smoke in the workplace or to take smoking breaks during work time. |  | C |