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| **SEFTON COUNCIL – CHILDRNS SOCIAL CARE**  **PERSON SPECIFICATION** | Please read the guidance notes before completing your application form. Please demonstrate, with examples, how you meet the criteria for the post, as set out below. |

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| **Job Title:** | Night Support Worker (Casual) | **Post Number:** | 09491 |

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| **Criteria** | **Essential** | **Desirable** | **Assessment Method** |
| **Qualifications** | NVQ Level III Children & Young People/ CWFDC Dip level 3 or equivalent (eg Dip HE CACHE, NNEB) |  | C |
| **Experience** | Experience of childcare in a group setting.  A demonstration of learning from life experiences.  Experience of working with children with complex disabilities, physical and medical. |  | A/I  A/I  A/I |
| **Demonstrable skills, knowledge and aptitudes** | Good verbal and written communication skills.  Experience of direct work with children with emotional, learning and behavioural difficulties  A range of interpersonal skills.  Experience of dealing with child safeguarding issues  Understanding of risk assessment and health and safety issues.  A commitment to continuously develop self and update knowledge | . | A/I/C  A/I  A/I |
| **Special requirements** | Adaptability to cope with flexibility of working hours.  The capacity to work alone and unsupervised.  This post is registered as exempt from the Rehabilitation of Offenders Act 1974 and in accordance with the Police Act; the successful candidate must be able to obtain clearance from the Disclosure and Barring Service in order to be appointed to the post. In the respect a criminal record check will be undertaken prior to confirmation of appointment. |  | A/I  A/I  C |
| **Other** | Must be legally entitled to work in the  UK.  The Council operates a no smoking policy. Employees are not allowed to smoke in the workplace or to take smoking breaks during work time. |  | C |