

Person Specification – Teaching Assistant

Please would all candidates provide written evidence on the application form of having achieved all the essential criteria marked AF and, where possible, the desired criteria.

AF = Application Form; I = Interview; LO = Lesson Observation

Specification	Essential	Desirable	Evidence
1. Qualifications	<ul style="list-style-type: none"> • Relevant L2 childcare qualification 	<ul style="list-style-type: none"> • First Aid training • Safeguarding training 	AF
2. Experience	<ul style="list-style-type: none"> • Experience working in a school environment or other educational setting • Experience planning and delivering learning activities • Experience of planning and leading teaching and learning activities, under supervision 	<ul style="list-style-type: none"> • Experience working with children with special educational needs (SEN) • Experience of working with 2 year olds 	AF / I / LO
3. Knowledge, Skills and Ability	<ul style="list-style-type: none"> • Ability to build effective working relationships with pupils and adults • Knowledge of how to help adapt and deliver support to meet individual needs • Curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils • Understanding of different roles and responsibilities within the classroom and whole school context • Understanding of effective teaching methods • Knowledge of how to successfully lead learning activities for a group or Key Person group of children • Knowledge of how statutory and non-statutory frameworks for the EYFS school curriculum relate to the age and ability ranges of the learners they support 	<ul style="list-style-type: none"> • Knowledge of how to support learners in accessing the curriculum in accordance with the SEND code of practice 	AF / I / LO
4. Commitment to Equal Opportunities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the schools and Federation 		AF / I / LO