**The Campion School – Learning Support Assistant Appendix 1**

**Job Description**

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| **Job Title** | Teaching Assistant |
| **Full/Part time** | F/T, 39 weeks per year/32 hours per week |
| **Pay Scale** | APTC 2 |
| **Reports to** | SENDCO and Assistant SENDCO |
| **Responsible for** | Delivering well prepared and planned interventions to individuals and groups of children, organising and collating relevant data to produce required reports. In class support and monitoring/support at break and lunchtimes. |
| **Liaison with** | Teaching staff, support staff, SENDCO and Assistant SENDCO |
| **Job Purpose** | To deliver a range of targeted interventions to identified children within a specific phase in order to accelerate progress  To provide in class support and small group work for students |
| **Duties** | * Deliver targeted intervention programmes to individuals or small groups * Liaise with staff to track, monitor and evaluate the progress of identified children * Have regular dialogue with all staff regarding on-going progress of children related to how they are doing when in class * Provide on-going feedback and encouragement to pupils in relation to their progress and next steps * Undertake baseline assessment and regular evaluation to track impact of interventions and progress of children * Report on progress and evaluation of interventions to Assistant SENDCO * Understand specific learning needs and establish positive relationships with pupils supported * Ensure children with special needs within the classroom have access to lessons and their content through appropriate clarification, explanation and resources * Promote positive pupil behaviour in line with school policies and help keep pupils on task * Support learning by selecting appropriate resources/methods to facilitate agreed learning activities * Attend to pupils’ health matters, including minor first aid. |
| **General** | * To understand and apply school policies in relation to health and safety, safeguarding and welfare * Attend relevant training and take responsibility for own development * Attend relevant school meetings as required * To respect confidentiality at all times * To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace * Ensure that all duties and services provided are in accordance with the School’s Equal Opportunities Policy and SEN Policy * The Campion School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment   The duties above are neither exclusive nor exhaustive and the postholder may be required by the SENDCO and Assistant SENDCO to carry out appropriate duties within the context of the job, skills and grade. |

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| **Person Specification for the Post of**  **Teaching Assistant** | | | **Assessed by**  **A (Application)**  **I (interview)** |
| **Knowledge** | 1. Knowledge or working practice in the education sector and/or schools/academies. 2. An awareness of Child Protection procedures 3. Understanding of Health & safety issues | Desirable  Essential  Essential | A & I  I  I |
| **Qualifications & Experience** | 1. Secondary school Teaching Assistant experience. 2. Experience of working with challenging students. 3. GCSE qualifications in core subjects 4. Willingness to undertake further training and qualifications applicable to the position | Desirable  Desirable  Essential  Essential | A  A  A  A & I |
| **Skills & Abilities** | 1. An ability to communicate and interact with children and young people 2. An ability to work as part of a team and to follow guidance from teachers 3. Ability to accept guidance and direction from teachers. 4. Ability to keep written records and support the development of pupil’s literacy and numeracy skills with confidence. 5. An understanding of the necessity to maintain strict confidentiality. 6. An ability to demonstrate patience and calmness 7. Awareness of sensitive information and the need for confidentiality | Essential  Essential  Essential  Essential  Essential  Essential  Essential | A & I  A & I  I  A & I  I  A & I  A & I |
| **Engaging with Others** | 1. Excellent interpersonal and communication skills (both oral and written) 2. Ability to communicate effectively with individuals and groups of students, teachers and other members of staff | Essential  Essential | A & I  A & I  l |
| **Learning Effectively** | 1. IT literate and willing to undertake further training as required. 2. Willingness to undertake professional development through CPD courses | Essential  Essential | A  I |
| **Other** | 1. Ability to be flexible in relation to working hours, as required. 2. A commitment to inclusive education. | Essential  Essential | I  I |