

PERSON SPECIFICATION – Grade 4 KS2
AAAD 5059



Wistaston Academy
Primary and Nursery School
Together We Learn • Together We Achieve

CRITERIA	DESIRABLE	ESSENTIAL	METHOD OF ASSESSMENT
Qualifications	First Aid Higher Level qualification Level 1 Safeguarding	NVQ 3 or equivalent GCSEs in Maths and English (Grade A-C) Evidence of further professional development Keen to further own development and learn about children's needs	Application form
Experience	Experience of supporting children with SEND Experience of supporting pre determined programmes such as Read, Write Inc.	Experience of working in a similar post Experience of assessment procedures Working with small groups or supporting 1:1	Application form At interview
Job related Knowledge	Knowledge of areas of SEND Knowledge of Child Protection, Health and Safety, and Care legislation.	Knowledge of the new National Curriculum Understanding of pupil safeguarding procedures Some experience in a primary school	At interview
Skills and Aptitudes	Willing to become involved in school social events and extra-curricular activities	Good team member Caring, positive and sensitive approach with all children Ability to work on own initiative Good IT skills Good communication skills Flexible and willing to cover lunch duties in cases of absence	At interview
Other requirements	Manageable journey to school	A sense of humour Consistency Smart appearance	Application form