

	Essential	Desirable	Identified
Experience		Previous experience working as a midday assistant	
Job Related Knowledge	Enjoy working with children Ability to organise appropriate play activities inside and out	Understand the principles of de-escalation approaches to dealing with behaviour	application form interview references
Skills and Aptitudes	A willingness and ability to work as part of a team. To have a co-operative, positive and flexible approach to work. Demonstrate high expectations of children and adults. Ability to work independently showing initiative. Excellent communication skills Commitment to safeguard and promote the wellbeing of pupils A sense of humour		application form interview references
School Specific	Excellent attendance and health record Reliable and a good time keeper Willingness to undertake training		application form interview references
Commitment	To promote equal opportunities for all To promote the school's vision and values To successfully implement relevant school policies To show respect for all members of the school community To safeguarding and child protection		application form, interview, references