

JOB DESCRIPTION

Job Title:	Occupational Therapist – Early Intervention and Prevention Service		
Directorate:	People	Salary:	£45,091 - £47,181 plus £729 LWA and £963 ECU (Newly Qualified £41,771 – £44,075 plus £729 LWA and £963 ECU)
Section:	Adult Community Team	Grade:	BG-F SCP 34-36 (Newly Qualified BG-F SCP 31-33)
Location:	Time Square	Work Style:	Hybrid

Key Objectives of the role

- To work as an Occupational Therapist as part of the Adult Community Team in our Early Intervention & Preventions Team. This team is made up of Occupational Therapists, Physiotherapists, Nurses, Support Coordinators, Social Workers and Managers as well as working alongside our In House CQC registered Intermediate Care Service.
- To provide reablement to maximise independence and support people to remain in their own communities, facilitate timely discharge from hospital, avoid unnecessary hospital admission and enable people to stay at home at the end of their lives.
- There will be opportunity to rotate across our Adult Social Care Hub and long-term teams.

Designation of post and position within departmental structure



Daily and monthly responsibilities

- To work with people, including their advocates and carers, to provide a reablement, service, to develop person-centred SMART goals and support plans designed to maximise independence, choice and control, and that are legal and affordable
- To act as a key worker, ensuring that people have timely assessment, reablement and regular review of their progress and needs
- Responsible for own caseload, working collaboratively with the multi-disciplinary team and others across Adult Social Care and partners
- To be an autonomous practitioner and accountable for all aspects of your work, including management of individuals in your care and your own supervision and appraisal.
- Document all work in line with legislation and local policy and procedures.
- To be responsible for your continuous professional development, attending all mandatory training and specialist training where appropriate.
- To be involved in the training and mentoring of other staff within the service area and the training of Occupational Therapy Students.
- Participate in safeguarding assessments and planning when required.
- To take an active part in Team Meetings and other meetings to which you may be invited.
- There will be one last shift a week from 12 – 8pm

Scope of role

The Early Intervention and Prevention team is a supportive team that offers opportunities to work flexibly to allow for that important work life balance. It is a fast-paced service, requiring response in a timely way to support people having reablement. However, you will be given time and support to meet the demands of the service, and you will have the opportunity to reflect and solve problems and develop your practice. We enable people to achieve their outcomes through person centred, strength-based practice, reablement and coaching.

We are looking for resilient practitioners who can manage the demands of the service and prioritise their work effectively. The role requires applicants who are confident decision makers and who can stay calm under pressure.

All employees have a responsibility for safeguarding and promoting independence and wellbeing.

We are looking for applicants who have had experience of manual handling situations as a qualified Occupational Therapist.

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	Registered with HCPC with a recognised Occupational Therapy qualification.	Safeguarding Level 2 Practice Education Course
Competence Summary (Knowledge, abilities, skills, experience)	<p>Understanding of and commitment to the requirements of safeguarding vulnerable adults and promoting their welfare.</p> <p>Knowledge of the relevant legislative framework and national policies.</p> <p>Commitment to person-centred values, and knowledge of how to translate into practice.</p> <p>Ability to communicate effectively with a wide range of people in a wide range of circumstances.</p> <p>Empathic and respectful of diversity.</p> <p>IT skills - Social Care Record, Word and email.</p> <p>Excellent report-writing skills.</p> <p>Ability to prioritise and organise workload.</p>	Relevant post qualifying experience
Work-related Personal Requirements	<p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.</p> <p>Flexibility.</p> <p>Ability to take responsibility and accept accountability at appropriate level.</p> <p>Motivated and person-centred values.</p> <p>Must work well as a team member and independently when on their own.</p>	
Other Work Requirements	<p>A satisfactory enhanced Disclosure and Barring Service check.</p> <p>This role has been identified as public facing in accordance with Part</p>	

7 of the Immigration Act 2016; the requirement to fulfil all spoken aspects of the role with confidence in English applies.

This post is exempt from the Rehabilitation of Offenders Act 1974.

Role models and demonstrates the Council’s values and behaviours

Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.

We make our values real by demonstrating them in how we behave every day.

All staff should hold a duty and commitment to observing the Council’s Equality & Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.

