|  |  |  |
| --- | --- | --- |
| **Employee Specification Form** | Post Number |  |
| Job Title | KS1 Class Teacher Part Time 2 days |
| Department | Greenleas Primary School. |
| Prepared by and date | Sharon Edwards August 2025 |
| ***Important - Study “Explanatory Notes” printed overleaf before completing form*** |
| **Essential Personal Attributes** | Stage Identified | **Desirable Personal Attributes** | Stage Identified |
| **Qualifications**Recognised qualified Teacher StatusEvidence of recent, relevant and continued professional development focused on teaching and learning | App | Willingness to continuing professional development  | App |
| **Experience**An excellent practitioner with high expectations of pupils’ outcomes and behaviour.Successful teaching experience in KS1 Successful experience of teaching children with a variety of needs including very able children as well as those with special needs.Successful experience of effectively leading support staff to support teaching and learning for all pupils of all abilitiesAble to demonstrate that classroom practice and teaching is consistently of a high standard.at least good, and that it impacts positively on learning/outcomesDemonstrate effective strategies for raising standards within subjects taughtAbility to reflect, evaluate and seek to improve own teaching through CPD and collaboration with colleagues. Experience and enthusiasm for supporting subject improvement as a subject leader, please state subject strengths/interestsExperience of supporting transition between EYFS and KS1. | App/int/lesson orbs | Ability to share and model good practice openlyWillingness to learn from others | App/int/lesson obs |
| **Knowledge and skills**Excellent understanding of high-quality, inclusive and responsive teaching and learning in Key Stage 1.Ability to successfully use AfL and assessment information to monitor and impact on pupil progressExcellent knowledge of the curriculum, including early reading and phonicsA positive relational approach to behaviour management and an understanding of a range of strategies to support children rise to high expectations.Ability to use ICT as a professional tool to enhance and support teaching and learningAbility to demonstrate commitment to the protection and safeguarding of young children.Excellent interpersonal and communication skills with all stakeholders, including parents | App/int/lesson obs | Ability to work collaboratively and contribute to the whole school teamKnowledge and understanding of multi-agency workKnowledge of British Sign Language or willingness to learn |  App/int/lesson obs |
| **Special Requirements**Ability to nurture a child’s individualism with a strong commitment to inclusion, including our Deaf Resource BaseCommitment to support the school’s vision, values and culture of teamworkEnthusiasm for creating a happy, challenging and effective learning environmentA commitment to broadening the range of opportunities available to children through enrichment, extracurricular activities etc.. | App/int/lesson obs | Willingness to seek advice and support and respond to it constructively.Expertise that will complement the existing teaching team. Please state curriculum strengths | App/int/lesson obs |

Employee Specification Form

|  |  |
| --- | --- |
| These notes should be studied carefully before completing the form overleaf.List the personal attributes required to fulfil the duties listed in the job description.They must be:1. set at a level appropriate to the work to be done and *not* higher than necessary
2. stated clearly and specifically
3. entirely job related

**Essential or Desirable**1. Essential

Those requirements without which a candidate would be simply unable to do the job.*Any candidate who does not meet the essential requirements must be rejected.*Examples could be the possession of current driving licence or relevant qualification.1. Desirable

Those requirements which are desirable, but not essential.A candidate should not be rejected for failing to meet any single desirable requirement.Examples for certain jobs could be local government experience or knowledge of new technology. | **Personal Attributes**1. Qualifications

What qualifications, if any, should the postholder possess?To what level1. Experience

What experience, if any, is relevant?1. Knowledge and Skills

Is there any knowledge (other than that covered by qualifications listed) or skills which are relevant? What should the postholder be able to do?Do not list attributes which cannot be measured, egg “pleasant personality”, “flexible outlook”. Identify only what the postholder needs to do that requires him/her to be pleasant and flexible. Is it that the person needs to communicate effectively with callers (pleasant) or will need to work flexible hours (flexible).Try to specify the levels of skills that are required, e.g. if numeracy is specified as a requirement, you should indicate the levels of skill, ice keeping records of petty cash or able to control and monitor substantial budgets.1. Special Requirements

Are there any conditions of service which differ from the norm and with which the postholder must comply? e.g. live-in requirements, flexible working hours, weekend working.**Stage Identified**Indicate at which stage in the selection process the personal attribute is to be identified, e.g. application form, interview, tests, references, etc |