Upton-by-Chester High School

Teacher of Science

MPS or UPS as applicable

2 Vacancies Available

1 x Full Time Maternity Leave starting January 2026

1x 0.6 FTE Maternity Leave starting December 2025

Deadline- Midday 22nd September 2025

I would firstly like to thank you for your interest in a vacancy at Upton-by-Chester High School. The purpose of this information is to help you get to know more about our school and help you to decide if this is the right post for you.

Upton-by-Chester is a large and successful comprehensive secondary school located in Upton-by-Chester, an area on the outskirts of the wonderful city of Chester. Upton-by-Chester High School was established in 1968 and has gone from strength to strength over this time. We are a thriving, vibrant school with a proud record of academic excellence and success. Combined with our exceptional extra-curricular opportunities, we inspire our learners to flourish, no matter what their strengths and aptitudes. We are fully inclusive and open to young people of all abilities.

The school was inspected in February 2025.  Inspectors found that;

*"Pupils flourish in this school’s nurturing and inclusive environment. Students in the sixth form are particularly appreciative of the school’s support for their academic achievement and personal growth. Pupils develop positive relationships with staff. This helps them to feel known and cared for, despite the large size of the school. A culture of trust and respect is evident." (Ofsted 2025)*

An exciting development for the school is being part of the School Rebuilding Programme.  This means that between September 2025 and September 2028 the school will undergo a complete rebuilding programme to provide learners with brand-new indoor and outdoor facilities to support their learning.  Details of the new build can be found on the schools 'New Build' webpage.

The school currently serves both the local community and an extended catchment area with learners attending the school from up to 40 individual primary schools. There are currently 1750 learners on roll and the school is oversubscribed in a number of year groups. The school also has an outstanding Sixth Form (Ofsted 2015, 2019 and 2025).

Our school motto is **'Learning to Shape the Future'**. This really does capture what is at the heart of the school. We ensure that every learner - whatever their previous attainment - will gain life-long enrichment and learning from the time they spend with us at Upton. Our approach is to provide opportunities that will capture the imagination of our learners and allow them to develop their knowledge, skills and understanding to be successful academically and socially. We will provide traditional academic subjects and vocational opportunities so we can support the learning needs of all our young people.

Our learners are fantastic and our greatest asset. They represent a truly comprehensive intake in terms of ability and preparedness for learning. They are committed to their learning, and they strive to succeed. We also have a very talented team of teaching and support staff who support and challenge every learner to be the best that they can be. The professional development opportunities of our staff are highly valued.

Upton-by-Chester High School is a great place to work. It is challenging, focused on teaching and learning and dedicated to the wellbeing of our learners. We have the highest expectations of all who work here and therefore, we are only looking for the finest staff to work with our learners. We know that our school can only be as good as the workforce within it.

The school is at an exciting stage of development within the changing educational landscape in England. If, prior to submitting an application, you would like to see for yourself why we believe Upton-by-Chester High School is a great school in which to work, then please let us know.

Yours Faithfully

**Lee Cummins**  
B.Ed(Hons), M.Ed, NPQH

Advert – Teacher of Science

**Teacher of Science**

**September or earlier**

**2 x Vacancies**

**2x Maternity cover 0.6FTE and Full Time**

**From December 2025 and January 2026**

Main or Upper Pay Scale as applicable

Ofsted short inspection in February was highly successful, endorsing our previous judgement, ***‘This is a good school with an outstanding sixth form’***

We are looking for inspirational, enthusiastic, and committed teachers to join our successful a forward-thinking Science Department. You will be required to teach at KS3 and KS4. Suitably qualified candidates may have the opportunity to teach at 6th Form level.

If you are passionate about making a difference to the lives of young people and committed to high standards, have vision, ideas, and initiative, then we are keen to hear from you.

Applications from ECTs as well as experienced teachers are welcome.

Download an application form from TES or our website[www.uptonhigh.co.uk](http://www.uptonhigh.co.uk)

Electronic applications should be returned to lloyds@uptonhigh.co.uk

CVs alone will not be accepted.

**Closing date: Midday 22nd September 2025**

**Interviews to be held shortly after the closing date.**

The post is subject to suitable references and the successful applicant will be required to obtain an Enhanced Disclosure from the DBS (Disclosure & Barring Service). Further information can be found at [www.gov.uk](http://www.gov.uk)

***Our school is committed to Safeguarding and promoting the welfare of learners and young people and expects all staff and volunteers to share this commitment. As part of our Safer Recruitment process, shortlisted candidates could be subject to an online search.***

Person Specification

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| --- | --- | --- | --- |
|  | ESSENTIAL | DESIRABLE | EVIDENCE |
| Qualifications and Training | * Science related degree * QTS * Good use of ICT to support learning * Ability to use data to track learner achievement and identify intervention as necessary | * Further qualifications and/or recent training | * Application form * Certificates to be provided at Interview |
| Experience | * Minimum – successful completion of teaching in one high school * Good knowledge of pedagogy and current best practice in teaching and learning and in Assessment for Learning * Experience of teaching Chemistry at examination level | * Competence in using latest technologies * Managing people * Working knowledge of SIMS * Ability to teach A-level | * Application form * Interview |
| Personal Qualities | * A natural enthusiasm for subject and inspiring teaching style * Exceptional communication and interpersonal skills – approachable * Excellent team worker * Strong classroom management skills * Proactive self-manager with excellent organisational skills * Reflective and positive thinker * An affinity with young people and a sympathetic, learner-centred approach | * Interest in providing extra-curricular activities * Open to innovation | * Interview * Lesson Observation |
| Other | * Responsibility and a commitment to high standards * A belief in, and commitment to, the school’s vision ‘learning to shape the future’ |  | * Interview |

The Science Department

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| **Subject Leaders:** | **Teachers:** | **Laboratory Technicians:** |
| **Head of Science: Mr S Lydiate**  **Biology**: Mrs K Rowles  **Chemistry:** Mrs E. Morrow  **Physics** (Key Stage 5):  Mr G. Mottram  **Animal Care:**  Mrs T Fernando | Dr A Goudarzi  Dr E Booth  Mrs E Bradbury  Mrs J. De Costa  Mr M Rutter  Mrs S Risi  Mr M. Bell  Mr P Lewis  Mrs A Gruber  Mr D Iqbal  Miss A Bowen  Mrs H Vigus-Hirst  Mr G Jones  Mrs G Bain | Mrs K Campbell, Snr Technician  Mrs S Burton  Mrs V Ramakrishnan  Mrs S Taylor |

## **Curriculum**

#### **Key Stage 3 -** KS3 Science at Upton-by-Chester High School runs over Years 7, 8 and 9. In science Year 7 and 8 are taught in mixed ability groups. We use data collated throughout Year 7 and 8 to place them into science sets in Year 9. Learners are assessed throughout the three years using a variety of assessment methods. These include periodic online assessments, paper-based assessments, extended writing assessment tasks and teacher assessments. Attainment is monitored and recorded throughout the year and this data is used to set learners into their classes, in Year 9.

**Key Stage 4 -** GCSE study in the sciences provides the foundation for understanding the material world. Scientific understanding is changing our lives and is vital to the world’s future prosperity. All learners should learn essential aspects of the knowledge, methods, processes and uses of science. They should gain appreciation of how the complex and diverse phenomena of the natural world can be described in terms of a small number of key ideas that relate to the sciences and that are both inter-linked and of universal application. At Upton, we offer the Edexcel Combined Science course, Edexcel Triple Science and AQA Synergy. In addition, at GCSE we offer Animal care and we have a small school farm on site.

**Sixth Form -** Three A levels are available, these being the traditional sciences of Biology, Physics and Chemistry. Each A level is a 2-year linear course examined in the summer term at the end of year 13. We also offer a level 3 applied science course.

Safeguarding Young People

We are committed to the safeguarding and promotion of the welfare of children. In this light, we would like to draw the following matters to your attention:

1. All appointments are made subject to:

* An enhanced DBS disclosure;
* Checks of professional status;
* Confirmation of professional qualifications;
* Receipt of strong references (if not received by the time of interview); and
* Medical clearance

2. We only accept applications completed on the Cheshire West and Chester Application Form with a covering letter. Please do not send CVs or open testimonials.

3. Please ensure that the application form is completed in full. You must ensure that a full work history is provided and that any gaps in your employment are fully explained.

4. The referees cited in your application form must include your employer from the last occasion in which you worked with children. If your last employment was in a school, we would expect a reference from the Headteacher and/or Deputy/Assistant Headteacher.

5. When seeking references, we will request information about your suitability to work with children.

6. If you are shortlisted, any anomalies in your application will be discussed with you at interview.

We encourage you to pay close attention to these matters so that your application is not excluded unnecessarily.

As part of our Safer Recruitment process, shortlisted candidates could be subject to an online search.

Procedure for Application

If you wish to be considered for this vacancy you should complete the application form, giving the names and addresses of two referees, and submit a concise letter of application. This should be typed or word-processed and should include the following information:

1. A brief outline of what you have achieved in your present post

2. A statement about why you want this job.

3. An indication of the strengths and expertise you could offer the school.

All points should address the detail in the person specification and other points made within the information sent to candidates.

Candidates are kindly requested not to submit a CV instead of the application form. Additional sheets may be attached to the back of the application form if there is insufficient space.

Completed applications should be returned to Mr L Cummins (Headteacher), to arrive no later than 12pm on 22nd September [lloyds@uptonhigh.co.uk](mailto:lloyds@uptonhigh.co.uk)

Please ensure that you put the correct postage on the envelope as this could result in your application not being considered due to late arrival. **Please note that we will only consider applications submitted on the Cheshire West and Chester application form.**

Interviews are planned to take place during the following week. If you have not heard from us within two weeks of this date, regretfully you must assume that your application has been unsuccessful on this occasion, in which case the Governors would like to thank you for your time and your interest in the school.

Please note that we are happy to arrange risk-assessed informal visits for prospective candidates before short-listing has taken place, also if you wish to have an informal discussion about the post in advance of your application, or if you require any further details, please contact Mrs S Lloyd, HR Manager.

Tel: 01244 259890