

Personal Attributes

	<u>Essential</u>		<u>Desirable</u>	
	Attribute	Stage Identified	Attribute	Stage Identified
Qualifications	<ul style="list-style-type: none"> Safeguarding Children qualification or a willingness to undertake training 	Application form Interview Certificate of Qualification/s	<ul style="list-style-type: none"> Maths GCSE or equivalent (Grade C or above) English GCSE or equivalent (Grade C or above) Level 2 NVQ Qualification in Playwork, NNEB or equivalent Current First Aid certificate or a willingness to undertake First Aid training Basic Food Hygiene qualification or a willingness to undertake training 	Application form Interview Certificate of Qualification/s
Experience	<ul style="list-style-type: none"> Minimum of 2 years experience of working with children 	Application form Interview References	<ul style="list-style-type: none"> Extensive experience in different settings Experience of planning programmes for groups of children and consulting with children. Understanding of safe working practices and Health and Safety legislation Fire safety awareness 	Application form Interview References
Knowledge & Skills	<ul style="list-style-type: none"> Able to effectively implement the School's Positive Behaviour Policy An understanding of Equal Opportunities Ability to communicate with children and adults and continue to promote the strong relationship between home and school Knowledge of suitable games/activities Understanding a range of cultures 	Interview References	<ul style="list-style-type: none"> An understanding of school policies and procedures Experience of working within an educational setting and liaising with LA officers and professionals Knowledge of Ofsted regulations and statutory obligations Ability to contribute to the maintenance of good administrative records 	Interview References
Special Requirements	<ul style="list-style-type: none"> Readiness to learn and develop new skills Adaptable, flexible, enthusiastic, reliable, punctual Friendly, fair and caring nature Honest, self-motivated and well organised Able to organise resources Ability to stay calm in an emergency Good verbal and written communication skills 	Interview References	<ul style="list-style-type: none"> Good sense of humour Commitment to continuous professional development (CPD) Know, understand and comply with procedures relating to confidentiality and data protection 	Interview References