

Person Specification

Post title	Vehicle Technician	Grade	E
Department	Transport	Post ref	TR7016

Competencies	
<i>Please refer to the relevant competency framework for more information about the behaviour descriptors for each competency. All competencies within the relevant framework are applicable to the post and the ones that have prioritised for recruitment are detailed below.</i>	
Competency framework relevant to the post:	Employee Assessment
Seeing the big picture	Application/Interview
Changing learning and improving	Application/Interview
Communicating	Application/Interview
Team working	Application/Interview
Delivering value for money and quality services	Application/Interview

Skills	Essential / Desirable	Assessment
All aspects of vehicle maintenance/repairs	Essential	Application/Interview
Welding and fabrication	Essential	Interview

Knowledge	Essential / Desirable	Assessment
HGV and Light Commercials vehicle mechanics	Essential	Application/Interview
HGV MOTs requirements	Essential	Application/Interview
Welding / hydraulic / electrics systems	Essential	Interview
Light Plant & Mowers	Essential	Application/Interview
Computer literate – Fleet management and diagnostic equipment	Essential	Application/Interview

Experience	Essential / Desirable	Assessment
Substantial experience working on commercial vehicle repairs	Essential	Application/Interview
Working on municipal vehicles	Desirable	Application/Interview
Dealing with heavy goods and municipal equipment	Desirable	Application/Interview

Qualifications	Essential / Desirable	Evidence
City & Guilds Level 3, Mechanics Certificate or equivalent apprenticeship in motor vehicles	Essential	Application
MOT tester class IV & VII	Desirable	Application
HGV Irtec accreditation	Desirable	Application

Current Valid UK Driving Licence (category C) or must obtain within 12 months from date of commencement	Essential	Application
Completed 21 hours Driver CPC	Desirable	Application

Additional information / other requirements of the post

- The post involves driving and so the post holder will be required to undertake relevant DVLA licence checks.
- The employee will be required to work out of normal working hours / attend evening meetings / work weekends and / or bank holidays as part of their role.
- The employee will be required to work as part of an 'on call' rota as part of their role.

Equality Act 2010

The ways in which a disabled person meets the criteria for a post must be assessed as they would be after any reasonable adjustments required had been made.
If appropriate, disabled candidates should indicate on the application form if they have needs which should be considered at the shortlisting stage.

Date produced / last amended

October 2022