



Job Description

This job description has been designed to indicate the general nature and level of work required of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list, and the line manager may vary duties from time to time which do not change the general character of the job, or the level of responsibility entailed.

Post Details	
Job Title	Recovery College Recovery Worker
Job Reference	
Service	Adult Social Care Integrated Mental Health
Team	Recovery College
Location	Hybrid, office and community venues across Wokingham Office: Resource House, Denmark Street, RG40 2BB
Reports to	Recovery College Lead
Responsible for	None
Grade	5
Contract Type	Permanent
Hours	Part-time, 22.5 hours per week

Main Accountabilities	
1.	Support students in terms of identifying their learning needs, helping with registration and selection of courses
2.	Facilitate peer support groups
3.	Facilitate psychoeducational workshops and courses
4.	Support the development of the Recovery College programme by engaging with co-production activity
5.	Support promotion of the service through attendance at networking events
6.	Make use of wider community resources, keeping up to date with local service provisions for signposting
7.	Work collaboratively with the Recovery College team
8.	Engage with community outreach activities
9.	Ensure that environments used for sessions are safe and accessible

Person Specification

Essential

Desirable





Education/Qualifications	Good standard of education	Relevant mental health training Training delivery qualification
Experience	Teaching and presentation delivery Peer support group facilitation Building relationships with service users Using lived experience of mental health challenges to support others Experience of engaging with co-production	<Preferred experience>
Skills/Knowledge	Excellent IT and computer literacy skills Ability to prioritise and use own initiative Understanding of the values and principles Recovery model and Recovery Colleges Knowledge of mental health inequalities Ability to adapt delivery and communication to suit different needs Presentation skills	<Nice-to-have skills.>
Behaviours/Attributes	Empathic Excellent listener Compassionate Ability to work as part of a team	<Additional desirable traits.>

Purpose Details	
Service Purpose	Wokingham Recovery College is a preventative mental health service which delivers psychoeducational courses and peer support groups to adults living or working in Wokingham. The service engages in co-production to design and deliver the service.
Role Purpose	The Recovery Worker is responsible for welcoming new students to the service, supporting students to identify learning and support needs. The role is focused on facilitation of a variety of peer support groups and supporting the delivery of psychoeducational courses and workshops. The Recovery Worker will work as part of the Recovery College team, sharing ideas and contributing to service design and development. The role involves using lived experience of mental health challenges to support students.

Supervision and Relationships	
Supervision Received	The post will receive managerial supervision every 4 to 6 weeks from the Recovery College Lead
Supervision Given	None
Contacts	The post will work closely with the Recovery College team, Adult Social Care teams and the local voluntary and community sector

Resources/Budget Management





N/A

Special Requirements

Ability to travel across Wokingham Borough

DBS check required

Some flexible working as necessary for the service (e.g. online evening delivery of sessions)

Occupational Health Risk Assessment	Details
Skin/Respiratory Sensitisers	N
Working at Height	N
Exposure to Noise (>80-85dB)	N
Confined Spaces	N
Frequent Display Screen Equipment Use	Y
Driving for Work	N
Hand Arm Vibration	N
Lone Working	N
Healthcare/Social Contact with Patients	Y
Blood Borne Viruses Exposure	N
Food Handling	N
Working with Animals	N
Specialised Medical Screening	N
Night Working	N
Safety Critical Work	N

Nature of the Role

Details





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Healthcare or Hospital Work	N
Working with Children (under 18)	N
Working with Elderly/Vulnerable Adults	N
Work Environment Details	Hybrid working

Role Involvement	Details
Working with Children	N
Working with Vulnerable Adults	Y
Both of the Above	N
Providing Care/Supervision for Children	N
Providing Care/Supervision for Vulnerable Adults	N
Both of the Above	N
None of the Above	N

Disclosure and Barring Service (DBS)	Details
DBS Requirement	Enhanced DBS check required
Eligibility Tool	Find out which DBS check is right for your employee - GOV.UK (Find out which DBS check is right for your employee - GOV.UK)

Re-checks
<Details of required regular checks in line with regulations.>

Evaluation Declaration





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Date of Evaluation:	<DD/MM/YYYY>
Evaluated by:	<Name, job title>

