

# Job Description and Specification

**Job Title:** Medical Needs Teacher  
**Reference:** N/A  
**Service:** Medical Needs Team  
**Grade:** MPG / Upper Pay Scale  
**Reports to:** Medical Needs Manager  
**Location:** East Cheshire – working in bases or people's homes  
**DBS:** Yes

## Your job

Promote, develop and facilitate curriculum support to children and young people with medical needs, reducing the impact that these needs have on their progress and attainment

## In this job you will

1. Provide direct teaching support to individual and groups of young people
2. Contribute, as a member of the Team, to a range of individual pupil's learning programmes, including e-learning
3. Liaise with schools, ensuring curriculum continuity, exam entry etc
4. Keep up-to-date planning, monitoring and evaluation records in line with agreed systems
5. Participate in networking and disseminating best practice
6. Attend meetings and relevant training as required
7. Liaise with parents / carers as required
8. Contribute to the planning of re-integration programmes for pupils to enable their return to school
9. Carry out such reasonable tasks as required by the manager

**The job holder may be required at any time to undertake any work up to and/or at a level consistent with existing responsibilities. These tasks may be at any location in Cheshire East, to ensure the**

**effective deployment of labour, materials, transport and equipment to meet daily service requirements.**

## In this job you will need

CRITERIA	DESIRABLE	ESSENTIAL	METHOD OF ASSESSMENT
<b>Qualifications</b>	Relevant degree Qualified teacher status (QTS)	Good Honours degree	Application form Certificates Interview
<b>Experience</b>	Proven track record in the successful delivery of core subject.	Experience of teaching to GCSE level Experience of KS2/KS3  Experience of multi-agency working via CAF etc.	Application form Certificates Interview
<b>Technical, Specialist or Job - Related Knowledge</b>	Excellent subject knowledge Excellent organisational and planning skills Able to demonstrate the ability to meet the diverse needs of individual pupils taking into consideration their illness		Application form Certificates Interview
<b>Theories, Techniques, Concepts</b>			
<b>Procedures, Policies, Legislation, Organisational Structures</b>			
<b>Skills and Aptitudes</b> <i>(e.g. Operation of Equipment and Machinery, Languages, inc.</i>	Commitment to safeguard and promote welfare of children Good communication skills Effective team member	Understanding of current safeguarding procedures Experience of establishing positive relationships with parents/carers and pupils	Application form Certificates Interview

CRITERIA	DESIRABLE	ESSENTIAL	METHOD OF ASSESSMENT
<i>Foreign and Sign Language)</i>			
<b>Other Requirements</b>	Commitment to continuous professional development (CPD)	<p>The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post</p> <p>Flexible approach to work</p> <p>Willingness and ability to travel throughout the borough</p> <p>Able to work evening</p> <p>Hold a full driving licence</p>	<p>Application form</p> <p>Certificates</p> <p>Interview</p>

## Our culture

For us, it is not just about our achievements as an organisation, but about how we do it. At Cheshire East Council we are working for a brighter future together –

- **We have a shared purpose**
- **We are supported and well led**
- **We are treated fairly and highly valued**
- **We succeed together**

This is all underpinned in our employee deal and everyone is expected to uphold their commitments by living by our values and demonstrating our behaviours.

## Our values

**Flexibility:** adaptable, open to learning and resilient

**Innovation:** creative, challenges convention and always looks to improve

**Responsibility:** delivers on promises, efficient and has integrity

**Service:** listens, delivers quality, is reliable and enables others

**Teamwork:** respectful, inclusive and contributes at all levels

## Employee deal

### Our COMMITMENT

#### Shared purpose

- Provide a safe and positive working environment
- Setting clear performance objectives with realistic timescales for delivery
- Having fair and efficient policies and procedures in place and applying them consistently
- Listen, respond and act appropriately when you tell us about something that is inappropriate or wrong

#### Well led

- Provide honest, respectful and responsible leadership

### Your COMMITMENT

#### Shared purpose

- Bring a positive and can do attitude into work
- Be proactive and always responsive to our customers and communities
- Work responsibly and ask for help if you need it
- Tell us if you see or experience anything that is inappropriate or wrong

#### Well led

- Be honest and reliable

- Be fair, consistent and timely in our decision making
- Work with you, enabling you to do your best work every day with the right resources, tools and technology

#### **Valued people**

- Have regular, useful team meetings, keep you informed and provide an opportunity for everyone to share their views
- Treat you as individuals, be respectful, flexible and supportive
- Care for your health and well-being
- Provide you with regular, meaningful and constructive feedback on your performance through one-to-ones and performance review meetings

#### **Succeeding together**

- Offer you opportunities for learning and developing
- Recognise and value your hard work and contribution
- Work together as one team and one council to deliver the best service for our customers and communities

- Get involved, keep informed, make suggestions and share your ideas
- Embrace technology and new ways of working

#### **Valued people**

- Participate fully and make helpful contributions to team meetings
- Be respectful of others and work flexibly and collaboratively with colleagues and partners
- Care for your health and well-being enabling you to maximise your attendance at work
- Value helpful constructive feedback and act upon it

#### **Succeeding together**

- Take the opportunity to learn and develop
- Be supportive and appreciate others
- Work together as one team and one council to deliver the best service for our customers and communities

# Working for a brighter future<sup>☀</sup> together

