



Falkland Islands Government – Job Description

Job Title:	Veterinary Officer (clinical)		
Department:	Natural Resources	Section:	Veterinary Services
Reports to:	Senior Veterinary Officer		
Grade:	Falkland Islands Government Grade - B	Job Code:	401VO1/401VO2

Purpose of the Role

With a particular focus on mixed clinical work and disease control this post holder will work alongside members of the Veterinary Services team, (and other colleagues within the Department of Natural Resources) to provide a complete, professional clinical and public health veterinary service to the Falkland Islands.

Main Accountabilities of Veterinary Officer (clinical)

Clinical

- Along with the Senior Veterinarian (SVO) and other VO, provide a preventative, advisory and diagnostic and clinical treatment service for domestic pets, equine, farm livestock and occasional wildlife so the health and welfare of animals in the Falkland Islands is maintained and protected.
- Participate in an after-hours service for the clinic so Veterinary emergencies are dealt with promptly and professionally.
- Investigate and deal with any complaints concerning animal welfare and strive to maintain good welfare standards for all animals across the Falkland Islands.

Public Health / Statutory / Policy Development

- If necessary, act as an Official Veterinarian in the Falkland Islands in order to assist the Veterinary Officer (Public Health) in performing annual and interim audits in establishments, collecting relevant samples from establishments and reviewing results to ensure appropriate action is taken in the face of unsatisfactory results and checking and signing export health certificates for domestic animal and product exports. (NB appropriate training and guidance will be provided as required to undertake this function).
- Assist the Biosecurity Service to prepare, review and monitor import health protocols for live animals, semen, embryos and products of animal origin to protect the relatively disease-free status of the Islands.
- Assist in preparing and reviewing disease surveillance protocols as necessary and investigate disease outbreaks so instances of disease can be promptly assessed and dealt with to protect the relatively disease-free status of the Islands.
- Assist in preparing and reviewing Welfare Codes of Practice for domestic and farmed animals in the Falkland Islands.



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Main Accountabilities continued:	
<u>Public Health / Statutory / Policy Development continued</u>	
<ul style="list-style-type: none">• Assist in preparing and reviewing standard operating procedures for the veterinary service.• Undertake any other clinical or statutory duties as required to ensure a comprehensive veterinary service to the Falkland Islands	
<u>General</u>	
<ul style="list-style-type: none">• Fulfil Continuing Professional Development (CPD) obligations to allow continuing registration with a veterinary professional body of Royal College of Veterinary Surgeons (RCVS) standard, and carry out professional duties in a manner required by such registration.	
<i>The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade</i>	
Additional Information:	
<p>There will be a regular requirement to work outside normal office hours (8am to 4.30 pm) when making farm calls, attending to emergency calls and when carrying out regulatory inspection duties.</p> <p>The out of hours emergency rota is shared equally between the veterinary officers</p> <p>Travel away from Stanley involving overnight stays may be required.</p>	



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Person Specification:	Veterinary Officer		
Criteria	Essential	Desirable	Assessment Method
Education and Qualifications:			
Bachelor's Degree in Veterinary Medicine/Science	✓		A
Registered with the Royal College of Veterinary Surgeons (RCVS) or recognised international equivalent	✓		A
Valid and current driving licence	✓		A
Qualification as an Official Veterinarian (or equivalent qualification in Public Health duties)		✓	A
Any further Veterinary qualifications that would aid in a better delivery of a rounded veterinary service to the Falkland Islands		✓	A/I
Knowledge, Skills and Experience:	Essential	Desirable	Assessment Method
At least 5 years post-degree experience, including a good track record of surgical competency	✓		A/I/R
Clinical experience in small animal, farm animal and equine veterinary work	✓		A/I
The ability to work independently, at a senior level (and as part of a wider team) and to practice clinically with limited professional backup and provide authoritative advice, sometimes under difficult circumstances to a wide range of stakeholders	✓		A/I/R
Good organisational and time management skills including the ability to effectively work independently and plan own work programme and meet competing deadlines and commitments	✓		A/I/R
Excellent interpersonal and relationship-building skills to establish networks, liaise with clients and communicate effectively with Food Business Operators	✓		A/I/R
Demonstrated capacity to problem solve, be adaptable and think creatively and innovatively to overcome issues	✓		I/R
Good communication skills including the ability to communicate fluently in English, both in writing and verbally and to impart complex technical information to a variety of audiences, including policy makers, animal owners and the general public	✓		A/I
Able to respond quickly and effectively to emergency situations such as disease outbreaks	✓		A/I/R
Able to adapt to changing circumstances and work effectively in variety of settings	✓		I/R



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Person Specification:	Veterinary Officer		
Criteria	Essential	Desirable	Assessment Method
Knowledge, Skills and Experience continued:			
Ability to understand and apply veterinary risk assessments	✓		I/R
Have a good understanding of the principles of epidemiology, including disease surveillance and outbreak investigation	✓		I/R
Ability to deal effectively with exposure to distressing circumstances and deal empathetically with anxious service users	✓		I/R
Able to work effectively with people from diverse cultural backgrounds and understand how cultural factors can impact human and animal health	✓		I/R
Experience in orthopaedic surgery		✓	A/I
Knowledge of agricultural production systems		✓	A/I
Experience of public health duties in food production industries such as red meat or poultry slaughterhouses		✓	A/I
Experience of working in Government veterinary services e.g. Defra, Government Veterinarian Service or equivalent		✓	A/I
Has a basic understanding of the Spanish Language		✓	I/R
Personal Attributes:			
Has an appreciation of the importance of public health and animal welfare and associated ethical questions	✓		I/R
Enthusiastic individual with a 'can do' attitude	✓		I/R
Operates with integrity and maintains high level of standards and confidentiality	✓		I/R
Works with a high level of attention to detail	✓		I/R
Comfortable with living and working in a small and isolated community	✓		I/R
Aligned with FIG's core values – diverse, professional, resilient & resourceful	✓		I/R
Note to Applicants: Please ensure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criterion on your application form.			

Method of Assessment: A - Application Form I - Selection Interview R – Reference