

Role Profile

(This document is to be read in conjunction with and supports the relevant Job Family)

Job Title	Senior Regeneration Manager		
Job Family	Senior Specialist		
Level	N/A	Grade:	CCC-16
Directorate/Service	People & Place - Property & Regeneration		
Reports to (job title)	Head of Property & Regeneration		
DBS Requirement	Basic: No	Standard: No	Enhanced No
Way of Working	Flexible	Politically Restricted Post	No

ROLE SPECIFIC ACCOUNTABILITIES

- Lead role in coordinating the development, delivery and management of major land and property-based development projects and programmes, including acquisitions and disposals, as allocated by Management Team via the Head of Property and Regeneration, to deliver the council's key objectives and corporate policy.
- To ensure that regeneration projects are planned and delivered in such a way as to maximise benefits to the council and the community giving due consideration to factors such as sustainability, housing, social housing, employment space, infrastructure improvements and revenue.
- To manage and monitor project budgets and prepare financial viability assessments and forecasts to ensure expenditure is within capital budget targets to ensure that costs are controlled and value is added to the service.
- To identify opportunities and threats to the delivery of multiple concurrent projects and propose solutions or to escalate issues in a timely manner if a resolution can't be found.
- To oversee effective and timely public consultation in relation to major projects in order to maintain strong community engagement with the council's regeneration programme.
- To prepare information for -and submit funding bids where appropriate to help resource major projects and programmes.
- To identify work programmes and performance measures for projects to achieve service targets and contribute to corporate objectives.
- To ensure projects are managed in a commercial way to achieve value for money and optimise financial return.
- To manage and monitor service budgets to ensure compliance with financial processes so that spending stays within the allocated budget.
- To work with other members of the Property & Regeneration service, as well as teams across the council, to review the external services and consultancy skills needed in order to manage the property portfolio and deliver the council's land and property based developments and to work with Finance and Legal to streamline the Procurement process or access frameworks which reduce process time.

ROLE SPECIFIC REQUIREMENTS

Knowledge	<ul style="list-style-type: none"> • Demonstrable understanding of time, cost and quality issues in relation to physical development project delivery • Demonstrable understanding of regeneration issues and the role of a local authority in delivering regeneration projects.
Experience	<ul style="list-style-type: none"> • Demonstrable experience in leading and delivering significant regeneration or building projects from initiation through to completion. • Demonstrable experience of undertaking land and property acquisitions and disposals. • Demonstrable experience of procuring and leading multidisciplinary professional teams from a client-side perspective.
Skills	<ul style="list-style-type: none"> • Ability to design, implement and manage a programme of physical development based projects. • Ability to lead and manage a team of both internal and external partners, professionals and stakeholders. • Strong problem-solving skills and the ability to apply initiative and creative thinking.
Qualifications	<ul style="list-style-type: none"> • Degree or equivalent in a development, property, construction or property management field; or to be able to demonstrate an equivalent education through experience of a similar role. • Qualification in an accredited project management delivery system
JOB DIMENSIONS -	
Annual budgetary amounts -	Direct - will fluctuate on a project-by-project basis but can be in excess of £5m
Services / Teams reporting to the job holder	Direct: 2 (Specialist) Indirect:
Any other relevant statistics	None
WORKING ENVIRONMENT CONTEXT	
Full driving licence and access to a vehicle or be able to demonstrate effective coverage by other means.	

ROLE PROFILE SIGN-OFF		
Completed by	<i>Name - Head of Property & Regeneration</i>	<i>January 2025</i>
Reviewed/Agreed by	<i>Name Bill Hicks, Director of Place</i>	<i>Date 29/1/25</i>
Job Holder	<i>Name</i>	<i>Date</i>