** Willow Wood Community Nursery & Primary School Personal Specification**

**EYFS Teaching Assistant**

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|  | ESSENTIAL CRITERIA | DESIRABLE CRITERIA | HOW IDENTIFIED |
| **Education and Training** | NVQ level 3 or equivalent (e.g. BTEC National Diploma) | * Evidence of recent relevant training. * Accredited paediatric first aid qualification. * Safeguarding Awareness Training * Teaching Qualification | Application Form |
| **Relevant Experience** | Experience of supporting children in a primary setting.  Working closely with class teachers. | Recent experience of working with in EYFS/KS1.  Experience of creative approaches to learning.  Experience of delivering Read, Write Inc.  Experience of adapting lesson content for children with SEND. | Application Form and letter of application and interview |
| **General and specific knowledge and skills** | Ability to work closely as a member of a team.  Enthusiastic, cheerful, caring and flexible.  Excellent communicator  Welcoming and approachable | Knowledge of positive discipline and understanding of the relationship between self-esteem and successful learning.  Willingness to learn and adapt to the changing needs of the child.  Good knowledge of the curriculum – especially EYFS | Application Form |
| **School specific** | High expectations for all learners  To have an excellent record of attendance and punctuality  Be enthusiastic and have a flexible manner  Be welcoming and approachable to parents and pupils  To have high personal standards of performance  To have a good sense of humour | Experience of working in partnership with parents and carers.  Involvement in the wider life of the school. | Application Form and letter of application and interview, plus references |