

Ashley High School

Person Specification Midday Assistant

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| **Attributes** | **Essential** | **Desirable** |
| **Qualifications** | Willingness to train in first aid | Current First Aid qualification |
| **Experience** | Experience of caring for children as a parent or carer. | Experience of working with or supervising children on a voluntary or paid basis. |
| **Knowledge and Understanding** | Knowledge and understanding of managing the behaviour of children. | Knowledge and understanding of:  managing the behaviour of groups of children;  child development and social interaction;  the value of constructive play;  the importance of safeguarding. |
| **Skills and Abilities** | To develop good personal relationships and work  co-operatively with other staff.  To inspire trust and confidence in children.  To encourage high standards of pupil behaviour and table manners.  To encourage appropriate games and activities for the age of the children.  To maintain professional boundaries and respect confidential information. | To self-evaluate and suggest ways of improving things.  To liaise effectively with teaching staff regarding children’s behaviour.  To lead appropriate games and activities for the age of the children.  To provide basic first aid for minor injuries. |
| **Personal Attributes** | Committed to upholding the ethos of the school in accordance with the school’s Mission Statement.  Caring  Enthusiastic  Calm  Patient  Organised  Flexible  Resourceful  Team player |  |