

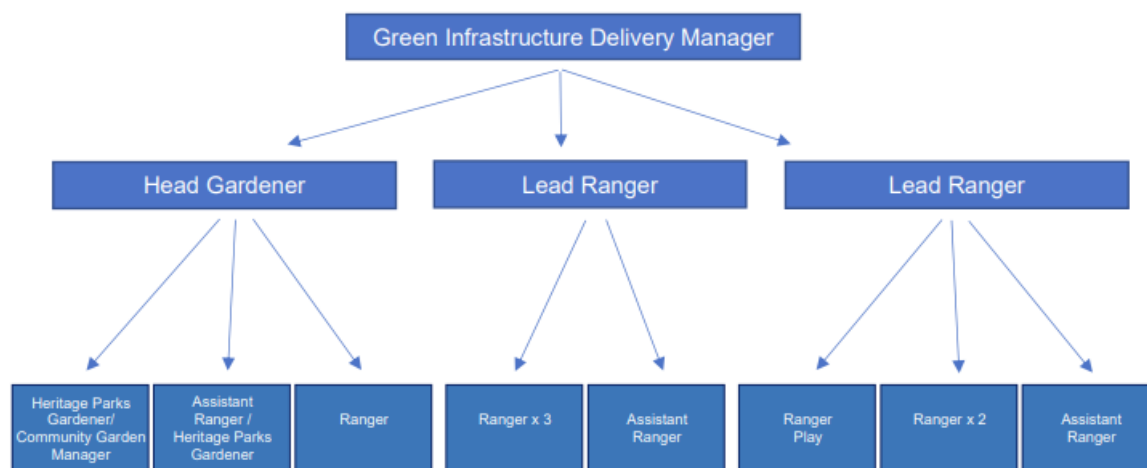
JOB DESCRIPTION

Job Title:	Assistant Ranger Apprentice		
Directorate:	Place	Salary:	£24,796 - £25,989 plus London Weighting £729
Section:	Parks and Countryside	Grade:	BG-J SCP 3 - 6
Location:	Westmorland Park	Work Style:	Fixed

Key Objectives of the role

- To deliver the councils tree planting and maintenance programme
- To assist in the maintenance of parks and open spaces

Designation of post and position within departmental structure



Daily and monthly responsibilities

- Carry out the annual watering and maintenance of newly planted trees
- Carry out the annual tree planting program.
- Assist with general site maintenance and habitat enhancements to include fencing, installation of site furniture, minor repairs, and vegetation control.
- Assist with the delivery of biodiversity projects to include heathland management, coppicing, and meadow management.
- Assist with the annual hay cutting program to include cutting and baling and/or moving/selling the product.

-
- Work towards carrying out play area weekly inspections, reporting findings and making safe any issues.
 - Work towards carrying out play area maintenance to include cleaning of safety surfacing, minor repairs.
 - Tree clearance where appropriate
 - Work towards being able to Lead volunteer tasks explaining work to volunteers and monitoring quality.
 - Work towards being able to give walks and talks if required.

Scope of role

You will be responsible for the delivery of the council's tree planting and maintenance programme as directed by your line manager and others in the management team. Ensuring that new trees are cared for and establish quickly.

Other works will be allocated to the team from the wider Parks and Countryside service through the Lead Rangers.

This role will require a willingness to complete the Level 4 Countryside Ranger apprenticeship programme which may require travel and 2 blocks of 1-week residential learning.

To qualify for apprenticeship funding, you need to have been a UK resident for the last 3 years and not solely for educational purposes. You must not already hold a related higher-level qualification

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	5 GCSEs including Maths & English (Grade 4/C or above or equivalent)	Demonstrate a basic knowledge of UK habitat types.
Competence Summary (Knowledge, abilities, skills, experience)	<p>Able to carry out a variety of estate maintenance tasks e.g. erecting gates and stiles, fencing, strimming and mowing.</p> <p>Clear desire to work in Parks and Countryside management.</p>	Be able to correctly identify tree species, common birds and wildflowers.
Work-related Personal Requirements	<p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.</p> <p>Able to work as a member of a team</p> <p>Good communication skills</p> <p>I.T. literate</p> <p>Able to develop co-operative relationships between different groups and individuals.</p>	
Other Work Requirements	<p>This role has been identified as public facing, in accordance with Part 7 of the Immigration Act 2016; the requirement to fulfil all spoken aspects of the role with confidence in English applies.</p> <p>The ability and willingness to undertake work during evenings and at weekends as and when required.</p> <p>Ability and willingness to work outside in all weather conditions</p> <p>The ability to carry out tasks which require heavy lifting such as hay bales.</p> <p>Understanding of and commitment to the requirements for safeguarding children, young people and vulnerable adults</p>	

Role models and demonstrates the council's values and behaviours	<p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p>
---	--

All staff should hold a duty and commitment to observing the Council's Equality & Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.

