**Upton Westlea Primary and Nursery School**

**Resource Provision Class Teacher Person Specification**

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|  | Essential | Desirable |
| Qualifications | * Recognised Degree and Qualified Teacher Status.
* Additional training and/or experience in SEN
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| Professional Development  | * A commitment to ongoing professional development and willingness to attend training – on and off site.
* Knowledge of children with Social and Communication difficulties.
 | * Continuous professional development
* Training in SEN strategies and interventions.
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| Experience | * Minimum 4 years’ teaching experience in a Primary setting
* Evidence of Quality First Teaching and Impact within the classroom
* Secure knowledge of safeguarding and child protection procedures.
 | * Experience of Additional needs.
* Experience of working with EYFS children.
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| Knowledge | * A good understanding of an Early Years curriculum and primary curriculum to support children with ASD.
* How to differentiate work to cater for a wide range of needs.
* Knowledge of Speech and Language based curriculums
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| Skills | * Excellent ICT skills to enhance teaching and learning.
* Excellent written skills to be able to contribute to reports and pupil documentation.
* Excellent skills in planning and delivering high quality lessons for personalised curriculums for children based in the Resource Provision
* The ability to communicate clearly.
* Excellent attendance and punctuality.
* Excellent written and verbal skills.
* Outstanding interpersonal skills.
* Flexibility to be able to respond to the needs of our pupils/students.
* Promote the safety and well-being of pupils/students and staff.
 | * Knowledge of communication strategies.
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| Attitude and Values. | * Play a full part in school life with enthusiasm and a good sense of humour.
* Contribute to the development, implementation and evaluation of the policies, practices and procedures in such a way as to support our aim and vision.
* To work within a highly successful and motivated team of teachers, TAs, Admin and Specialist Health professionals.
* Patience, understanding and empathy towards our pupils.
* A positive, energetic and enthusiastic outlook.
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