

**Warfield CE Primary School**

**Class LSA –person specification**

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|  | Essential | Desirable |
| Qualifications/Attainments | * Good numeracy and literacy skills (o level/GCSE or equivalent) | * A teaching assistant qualification at NVQ Level 3 relevant to the Key Stage or its equivalent OR * A valid First Aid Certificate |
| Experience | * Experience of working in a school environment * Experience of assessment and monitoring learning. * Involved in planning programmes of learning for individuals and groups * Fully supported by 2 current and relevant references. |  |
| Skills, Knowledge and Aptitude | * Good oral and written communication skills * Ability to use ICT effectively to supporting teaching and learning * Team worker with a flexible approach to work. * Committed to providing an inclusive learning environment for pupils. |  |
| Personal Requirements | * Kind, calm and positive * Sensitive to the needs of children and parents. * Active listening skills * ability to use own initiative when required * A creative approach to learning. * A sense of fun and enthusiasm for learning. * Committed to professional development * Committed to upholding the policies and procedures of the school and prioritise the safeguarding of all members of the school community. | * Able to uphold and support the Christian ethos of a Church of England School. |

If the role requires working in Early Years then the following also applies:-

* Experience of working in the EYFS in a pre-school, nursery or school setting
* Relevant qualifications at NVQ Level 3 in Early Years Or Child Care/Foundation
* Experience working in the EYFS
* Able to support the planning and delivery of the EYFS.