

**Warfield CE Primary School**

**Class LSA –person specification**

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Qualifications/Attainments | * Good numeracy and literacy skills (o level/GCSE or equivalent)
 | * A teaching assistant qualification at NVQ Level 3 relevant to the Key Stage or its equivalent OR
* A valid First Aid Certificate
 |
| Experience | * Experience of working in a school environment
* Experience of assessment and monitoring learning.
* Involved in planning programmes of learning for individuals and groups
* Fully supported by 2 current and relevant references.
 |  |
| Skills, Knowledge and Aptitude | * Good oral and written communication skills
* Ability to use ICT effectively to supporting teaching and learning
* Team worker with a flexible approach to work.
* Committed to providing an inclusive learning environment for pupils.
 |  |
| Personal Requirements | * Kind, calm and positive
* Sensitive to the needs of children and parents.
* Active listening skills
* ability to use own initiative when required
* A creative approach to learning.
* A sense of fun and enthusiasm for learning.
* Committed to professional development
* Committed to upholding the policies and procedures of the school and prioritise the safeguarding of all members of the school community.
 | * Able to uphold and support the Christian ethos of a Church of England School.
 |

If the role requires working in Early Years then the following also applies:-

* Experience of working in the EYFS in a pre-school, nursery or school setting
* Relevant qualifications at NVQ Level 3 in Early Years Or Child Care/Foundation
* Experience working in the EYFS
* Able to support the planning and delivery of the EYFS.