



Early Career Teacher Opportunities in Bracknell Forest

Bracknell Forest Council is a small, innovative local authority that offers early career teachers exceptional career choices in our maintained schools and academies.

We have outstanding opportunities for you to start your career in our great schools, providing excellent professional development and support in your induction years and beyond.

We recognise that to invest in you is essential to the young learners you teach. You will follow a managed induction programme supported by your personal mentor, to encourage you to reach your full potential throughout your career.

Our schools look for individuals who have the ability and imagination to inspire and challenge the children they teach to energise them to achieve their potential.

What we offer:

Our well-resourced schools provide the setting for you to flourish and develop, and can offer:

- Training developed in line with changing requirements and feedback from previous ECTs

to form structured, professional but fun sessions enabling interaction and the ability to network with other ECTs.

- Excellent and ongoing support and training at the start of your teaching career and into subsequent years, including courses for those who aspire to and are recognised in their own school as potential leaders.
- The opportunity to collaborate with colleagues from other schools in Bracknell Forest.

Other benefits:

Unlike with some agency placements, as an employee of a Bracknell Forest maintained school you receive pay in line with Teacher's National Pay Conditions, this includes:

- London Weighting (fringe)
- Pay throughout school holidays
- Sick pay/maternity pay
- Pension scheme
- Option for July start for some ECTs
- Flexible staff benefits scheme
- Employee Assistance Programme including lifestyle savings
- Student loan repayments/Enhanced early career payment for certain secondary subjects

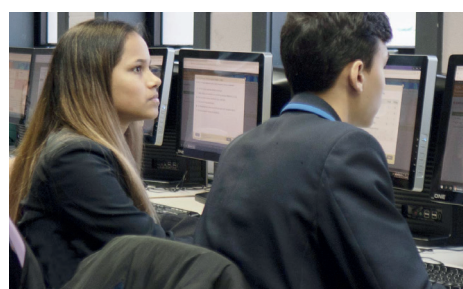
Early Career Teacher Pools Primary School Pool



Bracknell Forest run two rounds of applications and interviews for the primary ECT Pool.

Jobs for Early Career Teachers start being advertised from January onwards so please register with us early for the widest choice of jobs.

To be included in the first pool your application needs to be submitted in early January with interviews later that month. The second pool runs until the end of the Summer term. Look at our ECT Pool pages for confirmation of the dates <https://www.bracknell-forest.gov.uk/ect>



Following a preliminary shortlisting process, you will be invited for an initial interview. This general interview will allow you to expand on your application by demonstrating your strengths and knowledge and enable us to identify suitable posts for you. All initial interviews will be conducted via Microsoft Teams.

Once successful in this first interview, your application will be circulated to all Bracknell Forest primary schools with suitable vacancies.

Individual schools interested in your application and with vacancies to match your skill set and preferences, will then contact you directly and invite you for a school visit and a second interview. You will get to choose which school you work in.



Many of our schools choose to use our Pool Systems to fill autumn term vacancies suitable for ECTs – easier for the schools and easier for you!

Secondary School Pool

Bracknell Forest runs an online application pool system for secondary school applicants. Your details are circulated to the Headteachers at our six secondary schools and schools interested in your application will contact

you with suitable vacancy details and invite you for a school visit and interview. We will continue to match your application to school vacancies until you find a post which suits you.

General Enquiries

If you prefer to apply for specific posts, we can keep you up to date with our latest vacancies by email – please send your contact details to us and specify whether you are primary or secondary trained and identify your specialist subject. In addition, our teaching posts are advertised online at www.bracknell-forest.gov.uk/jobs

Bracknell Forest – The Facts

Where are we:

Bracknell is a modern town located between Windsor and Reading in Berkshire. Situated to the west of London transport connections are excellent with train links into London and the M3, M4 and M25 motorways on the doorstep.

Nestled in countryside the town has a wide choice of schools, good housing, a vibrant new

shopping and leisure centre. Excellent sporting facilities and thriving businesses.

Schools

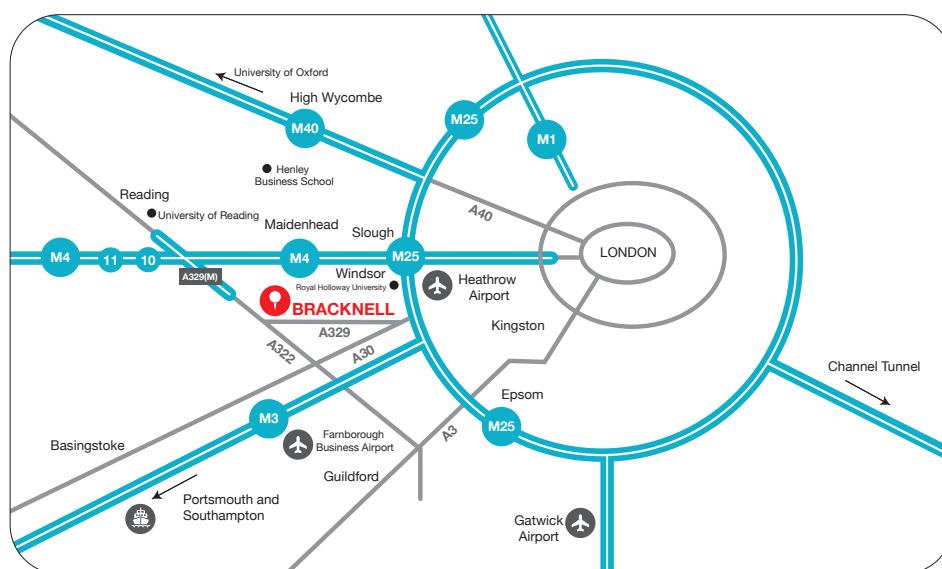
We have a variety of schools, different sizes, from small rural schools to larger town schools, something to suit everyone's personal choice. Our ECT pools are combined of maintained schools and academies.

Salary and Allowances

Bracknell Forest pay includes the Outer Fringe Allowance, this equates to an extra £1,000 (approx.) a year, so if you are looking to start your career in the Thames Valley choose wisely. We can also offer Early Career and Student Loan Reimbursement payments at the upper level.

Benefits

Our Authority offers many flexible benefits including, discounted leisure centre membership, shopping vouchers, preferential rates on private medical and dental insurance, money off vouchers for days out and activities and discounted travel benefits.**



ECT Recruitment - Bracknell Forest Council - Time Square, Market Street, Bracknell, Berkshire, RG12 1JD

T: 01344 354005

E: teacher.recruitment@bracknell-forest.gov.uk

W: <https://www.bracknell-forest.gov.uk/ect>



**Please note that schools who are part of a multi academy trust will have their own staff benefits, which will be different to those offered to Bracknell Forest Council maintained school.