

***Position Available: Teaching Assistant Grade 4***

All aspects will be evidenced in the letter of application, references and/or interview.

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| **Criteria** | **Essential** |
| **Qualifications** | English and maths GCSE or equivalent  Willingness to undertake training to gain further qualifications  Level 3 Early Year Qualification |
| **Experience** | Working well alongside a team of people  Work with members of the public |
| **Job related knowledge** | Clear understanding of social and emotional development of children.  Knowledge of how children learn and how to motivate them.  Ability to work collaboratively.  Ability to make effective use of ICT |
| **Skills and attributes** | Confidence in own literacy and numeracy skills in order to work with pupils of all abilities.  Excellent interpersonal skills.  Calm and patient attitude.  Honest and open  Open minded and flexible  Receptive to change  Ability to multi task and use initiative |
| **Specific requirements** | Welcoming and approachable.  A genuine interest and enjoyment of children and be able to respond to them professionally with quiet authority.  Reliable and punctual.  Respect for confidentiality.  Must be able to show evidence of a strong commitment to:  Inclusion and accessibility issues  A clean enhanced DBS record: only apply if you believe your record is clean (the DBS will be completed by the school)  You must have the physical health to carry out training to support children with physical interventions this includes physical guidance/ lifting of children with additional needs to keep them and others safe |