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| **Employee Specification Form** | | Post Number | | GREAT MEOLS PRIMARY SCHOOL | |
| Job Title | | KEY STAGE 2 TEACHER -MATERNITY COVER 0.6 -WED TO FRI | |
| Department | | OAK TREES MULTI ACADEMY TRUST | |
| Prepared by and date | | HEADTEACHER SEPTEMBER 2025 | |
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| **Essential Personal Attributes** | | Stage Identified | **Desirable Personal Attributes** | | Stage Identified |
| **Qualifications** | * Qualified teacher status or recognised equivalent. | Application | * Attendance at a range of in-service training. | | Application |
| **Experience** | * Consistent, high quality first teaching. * Recent class teaching experience. * Experience within a mastery curriculum in order to ensure progress for all children. | Application/  Interview  Application | * Experience of teaching within Key Stage 2 | | Application/  Interview |
| **Knowledge and skills** | * Excellent teaching skills which reflect high expectations and ensure that all children are appropriately challenged and supported. * Understanding and application of the principles of high-quality questioning, retrieval and assessment for learning within teaching practice. * Excellent ICT skills with ability to use them effectively. * Knowledge and use of a range of assessment strategies to track and support pupil progress. * Successfully promote high standards of behaviour and a positive ethos within school. * Ability to identify priorities and contribute to whole school development. * Excellent interpersonal and communication skills. | Application/  Observation/  Interview | * Evidence of working collaboratively with other teachers and staff to raise standards and pupil outcomes. * An understanding of the research behind effective teaching and learning. | | Application/  Interview/  Observation |
| **Special Requirements** | * A commitment to support the culture and ethos of Great Meols Primary School. * Ability to work as part of, and contribute to, a strong school team. * Be flexible, have drive and enthusiasm. * Good organisational skills and an ability to meet deadlines. | Int  App/Int  App/Int  App/Int | * A willingness to participate in extra- curricular activities and to offer to lead an extra-curricular club. | | App/Int |

NB. Candidates must meet essential requirements to apply.