**Person Specification: SEN 1:1 Teaching Assistant**

**Qualifications and Experience**

* NVQ Level 3 qualification in childcare, education, or equivalent.
* Proven experience working with children with SEND, particularly with learning and communication needs.
* Experience implementing specific interventions to aid learning and communication development.

**Skills and Abilities**

* Strong interpersonal skills to effectively communicate with pupils, staff, and parents/carers.
* Proactive approach with the ability to work collaboratively as part of a team.
* Ability to work effectively on a 1:1 basis with pupils, fostering positive relationships and providing tailored support.
* Competence in monitoring and reporting pupil progress, achievements, and development to inform Individual Education Plans (IEPs) and Behaviour Plans.
* Strong organizational skills to manage records and maintain classroom environments.

**Knowledge and Understanding**

* A thorough understanding of child development and strategies to support intellectual, social, and emotional growth.
* Familiarity with SEND best practices, including behavior management techniques and communication interventions.
* Awareness of safeguarding principles and a commitment to promoting the welfare of children.

**Personal Qualities**

* Enthusiastic, patient, and adaptable with a positive approach to supporting children’s self-esteem and independence.
* Willingness to attend training sessions and participate in professional development.
* Ability to be a role model, fostering a safe and supportive learning environment.

**Other Requirements**

* Flexibility to attend staff meetings, contribute to school development initiatives, and assist on educational visits.
* Commitment to maintaining a clean, organized, and welcoming classroom environment.
* Desire to celebrate pupil achievements and enhance the school’s inclusive ethos.