# Nurture Teacher (KS2) Recruitment October 2025

## Job Description — Nurture Teacher (KS2)

**Purpose of the Role:**  
To lead and deliver a high-quality Nurture Provision for identified KS2 children, supporting their social, emotional, and academic development within a safe, structured, and nurturing environment. The Nurture Teacher will ensure that pupils are supported to reintegrate successfully into mainstream classrooms and develop the skills and confidence to achieve their full potential.  
  
**Key Responsibilities:  
  
Teaching and Learning:**  
- Plan and deliver a differentiated, child-centred curriculum for small nurture groups based on developmental and emotional needs.  
- Create a nurturing and stimulating learning environment reflecting the Six Principles of Nurture.  
- Deliver personalised teaching in core subjects (English, Maths, PSHE) as well as social and emotional learning activities.  
- Assess and track progress using the Boxall Profile and other relevant measures.  
- Support reintegration into mainstream classrooms through collaborative planning and phased transitions.  
- Model high expectations of behaviour, emotional regulation, and mutual respect.  
  
**Leadership and Coordination:**  
- Lead the day-to-day running of the Nurture Room and maintain a calm, safe, and welcoming atmosphere.  
- Line-manage and support the Nurture Teaching Assistant.  
- Work closely with the SENCO, Inclusion Lead, and class teachers to identify pupils and plan personalised support.  
- Liaise with parents/carers to build positive relationships and engage them in their child’s progress.  
- Contribute to the development and review of nurture policies, practice, and documentation.  
  
**Safeguarding and Pupil Welfare:**  
- Promote and safeguard the welfare of all pupils in line with school policy.  
- Recognise and respond to signs of distress, trauma, or safeguarding concerns promptly.  
- Implement strategies to support self-regulation, emotional literacy, and wellbeing.  
  
**Professional Development:**  
- Participate in relevant training and supervision   
- Reflect on and develop professional practice through regular review and feedback.  
- Share expertise and good practice to support the school’s whole-school nurturing ethos.  
  
**Key Working Relationships:**  
- SENCO / Inclusion Lead  
- Nurture Teaching Assistant  
- Class teachers and support staff  
- Pupils and their families  
- External professionals (Educational Psychologist, CAMHS, Behaviour Support, etc.)  
 **Accountability:**  
The Nurture Teacher will be accountable to the SENCO and Headteacher for:  
- The quality of provision and pupil outcomes within the nurture group  
- The effective use of assessment and tracking (e.g. Boxall Profile)  
- Positive relationships and communication with families and staff  
- Contribution to the wider inclusion and wellbeing strategy of the school