



Town Lane Infant School **Employee Specification Form**

Post Number	
Job Title	Teacher main scale

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications - Recognised teaching qualification - Commitment to further professional development.	APP	- Evidence of a desire to develop professional knowledge and commitment to following school procedures - Evidence of recent, relevant continuing professional development - First Aid qualification	APP/INT APP APP
Experience - Excellent and outstanding classroom practioner who demonstrates enthusiasm, innovation and creativity in their teaching. - Recent, relevant, successful experience of teaching in KS1/EYFS - A clear understanding of the teaching of phonics and recent, relevant training.	APP/INT APP INT	- Experience of working in a year group team - Experience of delivering RWI phonics scheme - The ability to be innovatve and creative across the curriculum	APP APP INT INT
Knowledge and skills - Clear philosophy of education - Good knowledge of the curriculum - Excellent subject knowledge - particularly of the core subjects - Excellent interpersonal skills - Excellent classroom management and the ability to secure high levels of pupil behaviour - Understanding of how to monitor pupil progress and tailor learning accordingly using assessment information. - The ability to implement innovative strategies for learning to ensure that the needs of all learners are met - To be able to recognise and demonstrate the necessary skills and strategies for the teaching of early mathematics - To be able to demonstrate outstanding practice in the teaching of early reading and writing	APP/LL INT INT INT INT APP APP INT INT APP/INT	- An ability to be innovative and creative - Proven track record in raising attainment and making accelerated progress in maths and English. - Experience and use of rigorous target setting and tracking - The ability to support a subject across school.	INT INT APP
Special Requirements - Can communicate clearly - The candidate must share the vision and aims of the school - An ability to promote school values through professional behaviour and commitment - An ability to maintain mutual respect within groups and teams - An ability to be flexible and adaptable and maintain a sense of humour	APP/ INT INT INT INT INT	A willingness to develop and commit to an extra curricular activity within school	INT