



Ascot Heath Primary School Person Specification

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and Abilities	Be sensitive to the needs of all children, developing an understanding of individual needs Able to work independently using own initiative Able to work as part of a team Willing to participate in further training An awareness of the Primary curriculum and the assessment requirements. Have a sound knowledge of safeguarding issues Proficiency in English and Maths, both written and spoken. Basic ICT skills Communicating clearly with children and adults Producing, preparing and adapting resources Understanding of the need for confidentiality	Experience of working with children (4-11 year olds) in education or healthcare environment Experience of working as part of a team. First Aid training Any relevant qualifications Experience of assessing children's progress Experience of delivering specific intervention programmes Safeguarding training A qualification in English and Maths

QUALITIES	An enthusiasm for working with children and supporting their learning Flexibility, a cheerful disposition and a sense of humour A commitment to developing children's full potential	A commitment to further professional development
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