

**Alt Bridge School Midday Supervisor  
PERSON SPECIFICATION**

| FACTOR                         | ESSENTIAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | DESIRABLE but not essential                                                                                                                                          | MEANS OF ASSESSMENT                                       |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| Skills, Knowledge and Aptitude | <ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• General awareness of inclusion, <u>especially within a school setting.</u></li> </ul>                                                                                                                                                                                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>• Basic knowledge of first aid</li> <li>• Awareness and basic understanding of school curriculum (aged 4-11 years)</li> </ul> | Application<br>Reference<br>Interview                     |
| Qualifications and Training    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                      | Application<br>Interview                                  |
| Experience                     | <ul style="list-style-type: none"> <li>•</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Experience of working in a busy school environment                                                                                                                   | Application<br>Interview<br>Reference                     |
| Disposition                    | <ul style="list-style-type: none"> <li>• Ability to respect and support the aims and objectives of our Catholic school</li> <li>• Good team member.</li> <li>• Drive and enthusiasm.</li> <li>• Ability to build and maintain successful relationships with pupils, treat them consistently with respect and consideration and demonstrate concern for their development as learners.</li> <li>• Friendly and able to relate well to staff</li> <li>• Adaptable</li> <li>• Confidential</li> <li>• Discreet</li> </ul> |                                                                                                                                                                      | Reference<br>Interview                                    |
| Special Requirements           | <ul style="list-style-type: none"> <li>• Good timekeeping and attendance record.</li> <li>• No adverse criminal record.</li> <li>• Successful medical clearance</li> </ul>                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                      | Interview<br>Reference<br>Medical check<br>Full CRB Check |